

Date May 16, 2005 Regular VA Board Room Terry Weiner
Kind of meeting *Where held* *Presiding Officer*

Members present: Bertalan, Glendinning, Hudson, Mauro, Mathews, Sosnow, Weiner

Members absent: _____

Adm: Baughman, Bourgeois, Macan

Adm. Absent: _____

- I. Mr. Weiner called the Regular Meeting of the Niskayuna Board of Education to order at 7 p.m.
- II. Director of Mathematics Dr. Douglas Lohnas introduced the mathematics teachers in attendance at the Board meeting. Dr. Shireen Yadegari, Dan Matthews, and Carol Herrington presented information on the elementary math program. Randy Roeser and Dr. Lohnas gave an overview of the middle school; and Chris Monahan, Stephanie Graseck and Dr. Lohnas provided information on the high school math program.
- III. The Board of Education was represented by one or more members at the following: High School and Glenclyff PTO meetings; the High School's Multi-cultural Club's International Festival; Capital Region Media Arts Festival. It was reported that the High School Shared Decision-Making Committee discussed the impact of open enrollment on classes.
- IV. Superintendent Kevin Baughman reported on the death of Jared LaGoy, former retired Niskayuna High School social studies teacher.

Call to Order
 Review of Math Program
 Board Report
 Superintendent Report

Dr. Baughman reported that the freshman girls' softball team was eliminated because of lack of interest. He stated he attended the Golub Scholarship Foundation dinner and student interviews. He reported the RFP for architect and construction manager for a possible facilities project are out to vendors and presented the timeline for approval. He requested Board volunteers to be part of the interview process. David Hudson and J. C. Glendinning will participate in the Construction Manager interviews and Terry Weiner and Barbara Mauro will participate in the architect interviews.

Three high school renovation options are now on the Web site.

Dates to remember:

- May 19 – CASBA dinner
- June 20 – recognition of coaches
- July 20 – Facility planning session from 4-9 p.m.

- V. Mrs. Bertalan moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the actions recommended in the consent agenda as follows:

Consent Agenda

A. Minutes of the Regular Meeting of May 3, 2005 as amended

B. . . . that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following personnel actions:
 *denotes emergency conditional appointment

1. Instructional Appointment

Dennis Frank for a two-year probationary appointment in the academic tenure area of social studies, effective September 1, 2005, at an annual salary based on Step M-8.45-75.09 of the teachers' salary schedule. Mr. Frank has permanent NYS certification in Social Studies 7-12.

Instructional Appointment
 Frank

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Shana Keith for a three-year probationary appointment in the academic tenure area of mathematics, effective September 1, 2005, at an annual salary based on Step M-1 of the teachers' salary schedule. Ms. Keith's certification in Mathematics 7-12 is pending.

Keith

Jennifer McHeron for a two-year probationary appointment in the special subject tenure area of reading, effective September 1, 2005, at an annual salary based on Step M-7.96-44 of the teachers' salary schedule. Ms. McHeron has permanent NYS certification in Reading.

McHeron

Nancy Ladd-Butz as replacement foreign language teacher at Niskayuna High School, effective 9/1/05-6/30/06, at an annual salary based on step M-1-59 of the teachers' salary schedule. Ms. Ladd-Butz has initial certification in Spanish 7-12.

Ladd-Butz

Kristen Neary as replacement school counselor at Niskayuna High School, effective 9/1/05-6/30/06, at an annual salary based on step M-2-48 of the teachers' salary schedule. Ms. Neary has provisional certification as School Counselor.

Neary

2. Noninstructional Appointments

Noninstructional Appointment -

Name	Assignment	Effective Date	Salary
Buck, China	Supv/Clerical Asst. Transportation	5/4/05	Step S/CA-2 NESPA

Buck

3. Staff Adjustments

Staff Adjustments

Name	Assignment	Effective Date	Action
Coulthard, Tanya	Clerical Assistant Birchwood	5/17/05	Increase from 25 hrs/wk to 29.5 hrs/wk
Cruz, Lourdes	Supv/Clerical Asst. Transportation	5/17/05	Increase from 19 hrs/wk to 26.5 hrs/wk as a result of bus attendant assignment
Mayer, Carolyn	Music Teacher Iroquois	4/25/05-6/1/05	Increase from .3375 FTE to .4875 FTE to cover additional choral responsibilities

Coulthard

Cruz

Mayer

4. Appointment of Approved Staff - These staff have received fingerprint clearance from SED.

Appointment of Approved Staff

Name	Assignment
Bliss, James	Coach
Lynn, Andrea	ESP
Nuhu, Mohammed	Substitute Cleaner
Schantz, Elena	Substitute Teacher
Zand, Leila	Substitute ESP

Bliss
Lynn
Nuhu
Schantz
Zand

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5. Reappointment of Emergency Conditional Staff - These staff have not yet been cleared by SED.

Reappointment of Emerg. Cond. Staff

Name	Assignment
Bologna, John	ESP
Charon, Albert	Teacher
Condello, Nicolle	Substitute Teacher
Dowd, David	Substitute Teacher
Dukes, Sharon	Substitute Cleaner
Galvin, Georgette	Substitute ESP
Greenman, Joel	Tutor
Griesche, Sherry	Substitute Teacher
Kelley, Jennifer	Substitute Teacher
Kuzma, John	Substitute Teacher
Liguori, Kirin	Substitute Teacher
LoRe, Margaret	Substitute ESP
Mahgoub, Amir	Tutor
Morby, Lucinda	Substitute Teacher
Orciuoli, Michael	Substitute Teacher
Ostermann, Joan	Substitute Nurse
Pevzner, Inessa	Substitute Teacher
Pogge, Kateri	Substitute Teacher (Intern)
Suzuki, Laura	Substitute Teacher
Thompson, Amber	Substitute Teacher (Intern)
Tremont, Jean	PT Teacher
White, Heather	ESP
Woods, Donna	Typist

Bologna
Charon
Condello
Dowd
Dukes
Galvin
Greenman
Griesche
Kelley
Kuzma
Liguori
LoRe
Mahgoub
Morby
Orciuoli
Ostermann
Pevzner
Pogge
Suzuki
Thompson
Tremont
White
Woods

6. Instructional Resignations

Instructional Resignations

Name	Assignment	Effective Date	Years of Service
Banholzer, Claudette	Teaching Assistant Iroquois	5/26/05	1 yr. 10 months
Manning, Karen	Teaching Assistant Glencliff	5/6/05	8 months

Banholzer
Manning

7. Noninstructional Resignation

Noninstructional Resignations

Name	Assignment	Effective Date	Years of Service
Storey, Robert	Supv/Clerical Asst. & Teacher Aide	5/13/05	3 yrs. 6 months

Storey

8. Emergency Conditional Appointment to Substitute Teacher List, effective 5/17/05:

Emerg. Cond. Appointment
Fibiger
Hazard
Hazen

Fibiger, Dorothy
Hazard, Kasey
Hazen, Alicia

C. . . award the 2005-2006 Miscellaneous Fasteners, Drill Bits and Saw Blades Bid to Lawson Products for an estimated annual amount of \$10,000 per ASM V, C. (Attachment #1)

Misc. Fasteners, Drill Bits, and Saw Blades Bid

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. . . award the Ice Cream Products Bid to Gillette Creamery for the 2005-2006 school year for an estimated annual total of \$15,090.50 per ASM V, C. (Attachment #2)

Ice Cream Bid

. . . award the 2005-2006 Duplicating Paper and Supplies Bid in the amount of \$53,174.03 per ASM V, C in part to: (Attachment #3)

Duplicating Paper & Supplies Bid

Ricoh	\$44,686.03
RIS	5,740.00
Hudson Valley	<u>2,748.00</u>
	\$53,174.03

Mrs. Sosnow seconded. Carried 7-0.

VI. Mr. Hudson moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the establishment of a freshmen football team for the 2005 season on a self-funded basis. Mrs. Glendinning seconded. Carried 7-0. (Attachment #4)

Self-Funded Freshmen Football

VII. Mrs. Mauro moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the Non-Resident Tuition Rates for 2004-2005 per ASM VII, A. Mr. Hudson seconded. Carried 7-0. (Attachment #5)

Approve Non-Resident Tuition Rates

VIII. Assistant Superintendent for Instruction Lynn Lisy-Macan provided the Board of Education information concerning the transition of the Health Director's responsibilities for the 2005-06 school year. Director of Physical Education and Athletics Ron Grastorf will oversee the Health Department and attend meetings of the Health Advisory Committee along with Mrs. Macan and health teacher Lonnie Wilson.

Health Director Duties

IX. Mrs. Glendinning moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve a stipend payment of \$6,000 to Ronald Grastorf for increasing his responsibilities and supervision of health education staff as per ASM VIII A. Mrs. Bertalan seconded. Carried 7-0. (Attachment #6)

Approve Stipend

X. At 9:10 p.m. Mrs. Bertalan moved that the Board of Education, upon the recommendation of the Superintendent of Schools, convene to Executive Session to discuss CSE, 504 and CPSE recommendations, and specific personnel. Mrs. Sosnow seconded. Carried 7-0.

Executive Session

XI. At 10:24 p.m. the Board reconvened to Public Session.

Public Session

XII. There being no further business, the meeting was adjourned at 10:25 p.m.

Adjourn