

Date February 7, 2005 Regular VA Board Room Terry Weiner
Kind of meeting *Where held* *Presiding Officer*
 Members present: Bertalan, Glendinning, Hudson Members absent: Mathews
Mauro, Sosnow, Weiner
 Adm: Baughman, Bourgeois, Macan

- I. President Terry Weiner called the meeting to order at 6:13 p.m. Call to Order
- II. At 6:14 p.m. Mr. Hudson moved that the Board of Education, upon the recommendation of the Superintendent of Schools, convene to Executive Session to discuss items related to contractual matters. Mrs. Sosnow seconded. Carried 6-0. Executive Session
- III. At 7:04 p.m. the Board reconvened to public session. Public Session
- IV. Elmer Bertsch, 2097 Orchard Park Drive, spoke in support of the district's usage of Channel 17 as an educational tool. Community Comments
- V. The Board was represented at the following: 8th grade orientation, Hillside Family Boogie Night, PTO Council meeting, Birchwood February Social, APPR Committee meeting, Ad Hoc Hall of Fame Committee meeting, sporting events, middle school health education presentation to parents, and a jazz concert. Board Report
- VI. Superintendent of Schools Kevin Baughman reported that the NYSSBA membership survey is due on February 23 and that the Legislative Breakfast will be held on February 8. He stated that the high school Snowball Dance was well attended and the students were well dressed and well behaved. Dr. Baughman reported that the Board of Education Proclamation of Appreciation was read and appreciated at Chief Solohub's retirement dinner on February 5. Superintendent's Report
- VII. Mr. Hudson moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the consent agenda as follows: Consent Agenda
 - A. Minutes of the Regular Meeting of January 24, 2005
 - B. ...that the Board of Education, upon the recommendation of Superintendent of Schools, approve the following personnel actions as amended:
 - *emergency conditional appointment pending State Education fingerprinting clearance

1. Leave of Absence Leave of Absence

Name	Assignment	Effective Date	Years of Service
Horner, Catherine	Health	3/3/05-6/30/05	5 1/2 years

Horner

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2. Instructional Appointment

Instructional Appointment

Ann Gallup for a three-year probationary appointment in the tenure area of teaching assistant, effective September 1, 2004, at an annual salary based on Step TA-1 of the NESPA salary schedule. Ms. Gallup has temporary certification as teaching assistant. Ms. Gallup's increase of 7.5 hours per week has put her into a probationary position.

Gallup

*Lori Lashmet as part-time (.6) replacement health teacher at the middle school level, effective 2/8/05-6/30/05, at an annual salary based on step M-1-45 of the teachers' salary schedule. Ms. Lashmet has permanent certification in health.

Lashmet

Katie Christiansen as part-time (.4) special education teacher at Van Antwerp Middle School, effective 2/8/05-6/30/05, at an annual salary based on Step M-1-30 of the teachers' salary schedule. Ms. Christiansen has provisional certification in special education and N, K, 1-6.

Christiansen

*Andrea Lynn as part-time teaching assistant, effective 2/10/05, at an annual salary based on Step TA-6 of the NESPA salary schedule. Ms. Lynn's teaching assistant certification is pending.

Lynn

3. Staff Adjustments

Staff Adjustments

Name	Assignment	Effective Date	Action
Kress, Kelly	Supv/Clerical Asst. High School	1/24/05	increase of 7.5 hrs/wk

Kress

The following staff hours have been adjusted since the end of the 2003-2004 school year:

Staff Adjustments

Name	Assignment	Action
Alvarado, Diury	Teaching Assistant Craig	increase of 2.5 hrs/wk
Baumgartner, Sarah	Teaching Assistant Craig	decrease of 5 hrs/wk
Beaudoin, Catherine	Teaching Assistant Craig	increase of 1 hr/wk
Cardettino, Patricia	Teaching Assistant Craig	increase of 5 hrs/wk
Staudinger, Mary	Teaching Assistant Craig	increase of 2.5 hrs/wk
Staudinger, Mary	Clerical Assistant Craig	increase of 4.2 hrs/wk
Tiernan, Dierdre	Teaching Assistant Craig	increase of 5 hrs/wk
Gallup, Ann	Teaching Assistant Hillside	increase of 7.5 hrs/wk

Alvarado

Baumgartner

Beaudoin

Cardettino

Staudinger

Staudinger

Tiernan

Gallup

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Buchanan, Jessica	Teaching Assistant Rosendale	increase of 3.5 hrs/wk	Buchanan
Jackson, Mary	Teaching Assistant Rosendale	increase of 2.5 hrs/wk	Jackson
Holm, Georgiann	Teaching Assistant Van Antwerp	decrease of 1.25 hrs/wk	Holm
Burchill, Jennifer	Supv/Clerical Asst. Transportation	increase of 3.75 hrs/wk	Burchill
Bell, Amanda	Supv/Clerical Asst. Transportation	decrease of 7.5 hrs/wk	Bell
Brodman, Carole	Supv/Clerical Asst. Transportation	decrease of 2.5 hrs/wk	Brodman
Bryan, Robert	Supv/Clerical Asst. Transportation	increase of 7.5 hrs/wk	Bryan
Bush, Virginia	Supv/Clerical Asst. Transportation	decrease of 2.5 hrs/wk	Bush
Connor, Terri	Supv/Clerical Asst. Transportation	increase of 7.5 hrs/wk	Connor
Durrant, Pamela	Supv/Clerical Asst. Transportation	decrease of 1.25 hrs/wk	Durrant
Grant, Georgia	Supv/Clerical Asst. Transportation	increase of 2.5 hrs/wk	Grant
Johnson, Nelson	Supv/Clerical Asst. Transportation	decrease of 5 hrs/wk	Johnson
Martin, Lorraine	Supv/Clerical Asst. Transportation	decrease of 6.25 hrs/wk	Martin
Paniccia, Sandra	Supv/Clerical Asst. Transportation	increase of 6.25 hrs/wk	Paniccia
Williams, Alisha	Supv/Clerical Asst. Transportation	increase of 1.25 hrs/wk	Williams
Colose, Barbara	Clerical Assistant High School	increase of 8.5 hrs/wk	Colose

4. Appointment of Approved Staff

Alderman, Andrea	Substitute Teacher	Appointment of Approved Staff
Baldes, Julie	Substitute Nurse	Alderman
Balluff, Christy	Substitute Teacher	Baldes
Evans, Eileen	Substitute Teacher	Balluff
Izzo, Josephine	Substitute Teacher	Evans
Kanuck, Ellen	Substitute Teacher	Izzo
Lena, Kristen	Substitute Teacher	Kanuck
Lewis, Mark	PT Teacher	Lena
Matott, Peter	Substitute Teacher	Lewis
Purcell, Margaret	PT Teacher	Matott
Reeves, Antoine	Substitute Cleaner	Purcell
Stoliker, Karen	Substitute Teacher	Reeves
		Stoliker

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These staff have not yet been cleared by SED.Reappointment
Of Emergency
Conditional Staff

Name	Assignment	
Balogna, John	ESP	Balogna
Bick, Theodore	Substitute Teacher	Bick
Brewster, Nathan	Substitute Teacher	Brewster
Charon, Albert	Teacher	Charon
Clark, Krista	Substitute Teacher	Clark
Coburn, Jennifer	ESP	Coburn
Dowd, David	Substitute Teacher	Dowd
Dukes, Sharon	Substitute Cleaner	Dukes
Duncan, Akili-Abdul	ESP	Duncan
Feurstein, Jody	Substitute Cleaner	Feurstein
Fitzgerald, Jesse	Tutor	Fitzgerald
Gabriel, Jr., Louis	Substitute ESP	Gabriel
Galvin, Georgette	Substitute ESP	Galvin
Greenman, Joel	Tutor	Greenman
Griesch, Sherry	Substitute Teacher	Griesch
Haji, Pamela	Substitute Teacher	Haji
Hastwell, Gordon	ESP	Hastwell
Izzo, Josephine	Substitute Teacher	Izzo
Jurzcynski, Sandra	Substitute Teacher	Jurzcynski
Lazzari, Susan	Substitute Nurse	Lazzari
LoRe, Margaret	Substitute ESP	LoRe
Morby, Lucinda	Substitute Teacher	Morby
Newell, Sylvia	Substitute FSH	Newell
Nuhu, Mohammed	Substitute Cleaner	Nuhu
Orciuoli, Michael	Substitute Teacher	Orciuoli
Ostermann, Joan	Substitute Nurse	Ostermann
Parillo, Joseph	Substitute Teacher	Parillo
Pogge, Kateri	Substitute Teacher (Intern)	Pogge
Reeves, Antoine	Substitute Cleaner	Reeves
Salmon, Lisa	Substitute Teacher	Salmon
Schriver, Collin	Substitute Teacher	Schriver
Stewart, Gregory	Substitute Cleaner	Stewart
Taber, Christine	Substitute Teacher	Taber
Thompson, Amber	Substitute Teacher (Intern)	Thompson
Thornton, Kathy	Substitute ESP	Thornton
Tremont, Jean	PT Teacher	Tremont

6. Resignation - Instructional

Instructional
Resignation

Name	Assignment	Effective Date	Years of Service
Christiansen, Katie	Teaching Assistant Van Antwerp	2/8/05	5 months

Christiansen

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7. Termination

Termination

Name	Assignment	Effective Date
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Duncan, Akili-Abdul	Teaching Assistant Iroquois	2/2/05
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Duncan

Mr. Duncan was terminated for failure to report to his new position.

Emergency Conditional Appointments to Substitute Teacher List, effective 2/8/05

Emerg. Cond.
Appointments
Catalano
Hobin
LeGere
Rossi
Scalza

Catalano, Lisa
Hobin, Laura
LeGere, Ursula
Rossi, Daina
Scalza, Trina

Emergency Conditional Appointments to Substitute ESP List, effective 2/8/05

Ravalli, John

Ravalli

C . . . that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the employment of Mark Laplante on an as-needed basis, to assist in business office operations during the 2003-2004 and 2004-2005 school years at his per diem rate from the 2002-2003 school year. (Attachment #1)

Employment of
Laplante

Mr. Hudson seconded. Carried 6-0.

VIII. Director of K-12 Mathematics Douglas Lohnas updated the Board of Education on recent changes to the math learning standards by the New York State Board of Regents. He provided information on what led to the current changes, where we are now and where we are going.

Update on Math
Standards

IX. Mr. Hudson moved that the Board of Education, upon the recommendation of the Superintendent of Schools, accept and file the Treasurer's Report for the month of December 2004 per ASM VI A. Mrs. Sosnow seconded. Carried 6-0. (Attachment #2)

Accept & File
Treasurer's
Report

X. Assistant Superintendent for Business Matt Bourgeois provided information on the 2005-2006 budget. He indicated there is an anticipated 1.2% increase in state aid, but that employee and teacher pension and health insurance costs are expected to increase to a total of 45% or \$2.4 million. Eleven initiatives were discussed for possible inclusion in the 2005-2006 budget.

Budget
Discussion

XI. Mrs. Bertalan moved that the Board of Education, upon the recommendation of the Superintendent of Schools, accept a donation from Dr. and Mrs. Briggs McAndrews for the purposes of teacher professional development and program development in the Niskayuna Schools for the purpose of enhancing the special education program for elementary-aged students with Autistic Spectrum Disorders especially Asperger's Syndrome diagnoses. Mr. Hudson seconded. Carried 6-0. (Attachment #3).

Accept
Donation

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| XII. | Mrs. Mauro moved that the Board of Education upon the recommendation of the Superintendent of Schools, approve the three-year probationary appointment of Eva Jones in the Administrative Supervisory Tenure Area of 9-12 Director of English, effective February 8, 2005. Mrs. Sosnow seconded. Carried 6-0. (Attachment #4) | Appointment
Jones |
| XIII. | Mr. Hudson moved that the Board of Education upon the recommendation of the Superintendent of Schools, approve the retirement of Kenneth Ashe, effective June 30, 2005, with appreciation for over 29 years of service to the district. Mrs. Bertalan seconded. Carried 6-0. | Retirement -
Ashe |
| XIV. | The Board reviewed and discussed the eight different facility configuration options considered by the District Facility Renewal and Preservation Committee. | Facility
Study |
| XV. | Mrs. Mauro moved that the Board of Education, upon the recommendation of the Superintendent of Schools, repeal the following policies listed below per ASM IX, A:
<ul style="list-style-type: none"> Policy 1100 – Public Information Program Policy 1200 – Community Involvement Policy 1741 – Relations with “Home Schools” Policy 1810 – Gifts to School Personnel Policy 1920 – Relations with Persons with Disabilities Policy 2260 – Citizens Advisory Committees Mrs. Glendinning seconded. Carried 6-0. (Attachment #5) | Repeal
Policies |
| XVI. | Mrs. Mauro moved that the Board of Education, upon the recommendation of the Superintendent of Schools, amend and adopt the following policy listed below per ASM IX, B:
<ul style="list-style-type: none"> Policy 1610 Relations with Local Government Mr. Hudson seconded. Carried 6-0. (Attachment #6) | Adopt
Policy |
| XVII. | The Board reviewed the following amended policy on a first reading basis:
<ul style="list-style-type: none"> Policy 1223 Relations with Senior Citizens and Retirees | Review
Policy |
| XVIII. | The Board reviewed the following policy on a first reading basis for the purpose of repeal:
<ul style="list-style-type: none"> Policy 2000 Board Operational Goals | Review
Policy |
| XIX. | At 9:40 p.m. Mrs. Mauro moved that the Board of Education, upon the recommendation of the Superintendent of Schools, convene to Executive Session to discuss items related to CSE, 504 and CPSE recommendations and negotiations. Mrs. Glendinning seconded. Carried 6-0. | Executive
Session |
| XX. | At 10:35 p.m. the Board reconvened to public session. | Reconvene to
Public Session |
| XXI. | There being no further business, the meeting was adjourned at 10:36 p.m. | Adjourned |