

Date February 28, 2005 Regular VA Board Room Terry Weiner  
*Kind of meeting* *Where held* *Presiding Officer*  
 Members present: Bertalan, Glendinning, Mathews Hudson  
Mauro, Sosnow, Weiner  
 Adm: Baughman, Bourgeois, Macan

- I. President Terry Weiner called the meeting to order at 7:00 p.m.
- II. A public hearing was held concerning the district providing a partial tax exemption for homeowners who are members of volunteer fire companies or volunteer ambulance services. Gary Male, 785 Red Oak Drive, spoke in support of the Board of Education approving the exemption.
- III. The Board continued its review of the configuration options considered by the District Facility Renewal and Preservation Committee. Discussion was held regarding the benefits and costs of the various alternatives. Dr. Baughman stated that the Board will meet on Saturday, March 5, for additional review of the configurations.
- IV. The Board was represented at the following: Legislative Breakfast; Birchwood, Craig, Glencliff, Hillside, Van Antwerp, and High School PTO meetings; meeting of the Board subcommittee changing auditing services; Hillside Ziti Dinner; 8<sup>th</sup> grade parent orientation; NYSSBA Winter Academy; law conference; Iroquois Team 6-1 Ziti Dinner; and a Nutrition Committee meeting. It was reported that D.A.R.E. is looking for new members.
- V. Superintendent of Schools Kevin Baughman reported that the Board will meet on Saturday, March 19, for budget discussion. He reported that this year Niskayuna again received the Utica National Insurance School Safety Award and commended Assistant Superintendent for Business Matt Bourgeois, School Safety Officer Robert Panico, and Director of Operations and Facilities Robert Rossi for their good work.  
  
 Dr. Baughman reported that the school calendar is being developed. A recent change is that the New York State Education Department has stated January 2 is a federal holiday and cannot be counted as a student school day. The district will continue to work with the Niskayuna Teachers' Association to finalize the calendar.  
  
 He stated that the high school musical "Les Miserables" will take place Thursday through Saturday, March 3-5.  
  
 Dr. Baughman reported on the demographics of the district: 89% caucasian, 7% Asian, 2% African-American, and 1% Hispanic.
- VI. Mrs. Mauro moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the consent agenda as follows:
  - A. Minutes of the Regular Meeting of February 7, 2005
  - B. ...that the Board of Education, upon the recommendation of Superintendent of Schools, approve the following personnel actions as amended:
    - \*emergency conditional appointment pending State Education fingerprinting clearance

Call to Order

Public Hearing

Review of Facility Study

Board Report

Superintendent's Report

Consent Agenda

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1. Leave of Absence

Leave of Absence

Name	Assignment	Effective Date	Years of Service
Romano, Annette	Elementary Hillside	3/28/05-6/30/05	16 years

Romano

2. Instructional Appointment – Part-time

Instructional Appointment

The additional part-time (.025) appointment of Virginia Harkness as music teacher, at an annual salary based on step M-14.85-36 of the teachers' salary schedule. Ms. Harkness has permanent certification in music.

Harkness

The additional part-time (.025) appointment of Denise Lamb as music teacher, at an annual salary based on step M-16-37 of the teachers' salary schedule. Ms. Lamb has permanent certification in music.

D. Lamb

The additional part-time (.05) appointment of Joseph Lamb as music teacher, at an annual salary based on step M-14.85-36 of the teachers' salary schedule. Mr. Lamb has permanent certification in music.

J. Lamb

3. Noninstructional Appointments

Noninstructional Appointments

Name	Assignment	Effective Date	Salary
Esposito, Dominick	Cleaner Birchwood/HS	2/14/05	Step 1, Lev 4, Appendix C NCSDEA
*Mahgoub, Amir	Tutor	3/1/05	\$30/hour
*Smith, Kathleen	Typist Student Support Services	3/31/05	per contract
*Woods, Donna	Typist Operations & Maintenance	3/7/05	per contract

Esposito

Mahgoub

Smith

Woods

4. Noninstructional Appointments - Permanent

Noninstructional Appointments – Permanent

Name	Assignment	Effective Date
Bologna, John	Teacher Aide High School	3/20/05
Poleto, Deborah	Clerical Assistant High School	2/21/05

Bologna

Poleto

5. Miscellaneous Appointment

Miscellaneous Appointment

Name	Assignment
Grastorf, Ronald	Driver Ed

Grastorf

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6. Staff Adjustments

Staff  
Adjustments

Name	Assignment	Effective Date	Action
Seda, Diane	Supv/Clerical Asst. High School	10/04/04	reclassification from CA to S/CA for door monitor position only

Seda

7. Appointment of Approved Staff

Appointment of  
Approved Staff

Brewster, Nathan	Substitute Teacher
Clark, Krista	Substitute Teacher
Coburn, Jennifer	ESP
Cook, Donna	Substitute ESP
Fitzgerald, Jesse	Tutor
Haji, Pamela	Substitute Teacher
Hobin, Laura	Substitute Teacher
Hubert, Joseph	Substitute ESP
Jurczynski, Sandra	Substitute Teacher
Kahn, Jaclyn	Substitute ESP
Lazzari, Susan	Substitute Nurse
LeGere, Ursula	Substitute Teacher
Leshmet, Lori	Replacement Teacher
Newell, Sylvia	Substitute FSH
Parillo, Joseph	Substitute Teacher
Rossi, Daina	Substitute Teacher
Scalza, Trina	Substitute Teacher
Taber, Christine	Substitute Teacher
Thornton, Kathy	Substitute ESP
Werblin, Mark	ESP

Brewster  
Clark  
Coburn  
Cook  
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Hobin  
Hubert  
Jurczynski  
Kahn  
Lazzari  
LeGere  
Leshmet  
Newell  
Parillo  
Rossi  
Scalza  
Taber  
Thornton  
Werblin

8. Reappointment of Emergency Conditional Staff  
These staff have not yet been cleared by SED.

Reappointment  
Of Emergency  
Conditional Staff

Name	Assignment
Bologna, John	ESP
Bick, Theodore	Substitute Teacher
Catalano, Lisa	Substitute Teacher
Charon, Albert	Teacher
Dowd, David	Substitute Teacher
Dukes, Sharon	Substitute Cleaner
Duncan, Akili-Abdul	ESP
Feurstein, Jody	Substitute Cleaner
Gabriel, Jr., Louis	Substitute ESP
Galvin, Georgette	Substitute ESP
Greenman, Joel	Tutor
Griesch, Sherry	Substitute Teacher
Hastwell, Gordon	ESP

Bologna  
Bick  
Catalano  
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LoRe, Margaret	Substitute ESP
Lynn, Andrea	ESP
Morby, Lucinda	Substitute Teacher
Nuhu, Mohammed	Substitute Cleaner
Orciuoli, Michael	Substitute Teacher
Ostermann, Joan	Substitute Nurse
Pogge, Kateri	Substitute Teacher (Intern)
Purcell, Margaret	Replacement Teacher
Salmon, Lisa	Substitute Teacher
Schrivver, Collin	Substitute Teacher
Stewart, Gregory	Substitute Cleaner
Thompson, Amber	Substitute Teacher (Intern)
Tremont, Jean	PT Teacher
Zand, Leila	Substitute ESP

LoRe  
Lynn  
Morby  
Nuhu  
Orciuoli  
Ostermann  
Pogge  
Purcell  
Salmon  
Schrivver  
Stewart  
Thompson  
Tremont  
Zand

9. Resignation - Noninstructional

Noninstructional  
Resignation

Name	Assignment	Effective Date	Years of Service
DeCarlo, Polina	Teacher Aide Music	3/1/05	2 1/2 years
Hastings, Gordon	Teaching Assistant District	2/17/05	3 months
Kent, Brian	Cleaner Birchwood/HS	2/11/05	1 year

DeCarlo  
Hastings  
Kent

Emergency Conditional Appointments to Substitute Teacher List, effective 3/1/05

Emerg. Cond.  
Appointments  
Kittell  
Rivenburg  
Schantz  
Trifili

Kittell, Mary  
Rivenburg, Jeffrey  
Schantz, Elena  
Trifili, Jessica

Emergency Conditional Appointments as coach, effective 3/1/05

Bliss

Bliss, James

C . . . that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the Sale of Music Instruments and Obsolete Equipment in accordance with ASM V, D dated January 24, 2005, in part to the following bidders per ASM V, C: (Attachment #1)

Sale of Music  
Instruments and  
Obsolete  
Equipment

Sale of Music Instruments:

Hermie's Music Store	\$2,295.00
Brass Woodwind Shop	680.00

Sale of Obsolete Equipment

Richard Lane	10.10
	<u>\$2,985.10</u>

Mrs. Sosnow seconded. Carried 6-0.

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| <p>VII. Mrs. Sosnow moved that the Board of Education, upon the recommendation of the Superintendent of Schools, recognize the following outside school-related groups for the purpose of insurance coverage through June 30, 2005, as per ASM VII, A as amended. The groups include:</p> <ul style="list-style-type: none"> <li>Parent Teacher Council</li> <li>Parent Teacher Organizations of: <ul style="list-style-type: none"> <li>Niskayuna High School</li> <li>Iroquois Middle School</li> <li>Van Antwerp Middle School</li> <li>Birchwood elementary School</li> <li>Craig Elementary School</li> <li>Glenclyff Elementary School</li> <li>Hillside Elementary School</li> <li>Rosendale Elementary School</li> </ul> </li> <li>Friends of Speech &amp; Debate</li> <li>Friends of Music</li> <li>Niskayuna Booster Club</li> <li>Niskayuna-Schenectady Hockey Club</li> </ul> <p>Mrs. Glendinning seconded. Carried 6-0. (Attachment #2)</p> | <p>Update on Math Standards</p>    |
| <p>VIII. Assistant Superintendent for Business Matt Bourgeois provided information on the 2005-2006 budget. Topics covered included:</p> <ul style="list-style-type: none"> <li>• Summary of baseline budget expenditures</li> <li>• Budget drivers</li> <li>• Discussion of assessment growth and equalization rates</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <p>Budget Discussion</p>           |
| <p>IX. Mrs. Bertalan moved that the Board of Education, upon the recommendation of the Superintendent of Schools, award Marvin and Company the auditing services of the district for the school years ending June 30, 2005-2007. Mrs. Glendinning seconded. Carried 6-0. (Attachment #3)</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <p>Award Auditing Services</p>     |
| <p>X. Mr. Mathews moved that the Board of Education, upon the recommendation of the Superintendent of Schools, adopt a partial tax exemption for homeowners that are members of volunteer fire companies or ambulance services, per ASM VII, D. Mrs. Bertalan seconded. Carried 6-0. (Attachment #4).</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <p>Adopt Partial Tax Exemption</p> |
| <p>XI. Mrs. Glendinning moved that the Board of Education upon the recommendation of the Superintendent of Schools, approve the retirement of Karen Maxwell, effective June 30, 2005, with appreciation for 24 years of service to the district. Mrs. Sosnow seconded. Carried 6-0.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | <p>Retirement - Maxwell</p>        |
| <p>XII. Mrs. Mauro moved that the Board of Education upon the recommendation of the Superintendent of Schools, approve the retirement of Frances Cuerdon, effective June 30, 2005, with appreciation for 13 years of service to the district. Mrs. Bertalan seconded. Carried 6-0.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <p>Retirement - Cuerdon</p>        |
| <p>XIII. Mrs. Sosnow moved that the Board of Education upon the recommendation of the Superintendent of Schools, approve the retirement of Donna Cavallaro, effective June 30, 2005, with appreciation for 32 years of service to the district. Mrs. Bertalan seconded. Carried 6-0.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <p>Retirement - Cavallaro</p>      |

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| <p>XIV. Mrs. Mauro moved that the Board of Education, upon the recommendation of the Superintendent of Schools, adopt the following policy listed below per ASM X, A: (Attachment #5)<br/>Policy 1223 Relations with Senior Citizens and Retirees</p> <p>Mrs. Bertalan seconded. Carried 6-0.</p>                       | <p>Adopt<br/>Policy</p>                |
| <p>XV. Mrs. Mauro moved that the Board of Education, upon the recommendation of the Superintendent of Schools, repeal the following policy listed below per ASM X, B: (Attachment #6)<br/>Policy 2000 Board Operational Goals</p> <p>Mrs. Glendinning seconded. Carried 6-0.</p>                                        | <p>Repeal<br/>Policies</p>             |
| <p>XVI. The Board reviewed the following policies on a first reading basis:<br/>Policy 2121 School Board Members<br/>Policy 2300 School Board Meetings</p> <p>Mrs. Mauro distributed "Board Member Qualifications" for discussion at a future meeting.</p>                                                              | <p>Review<br/>Policies</p>             |
| <p>XVII. At 9:22 p.m. Mrs. Bertalan moved that the Board of Education, upon the recommendation of the Superintendent of Schools, convene to Executive Session to discuss items related to CSE, 504 and CPSE recommendations, legal issues, negotiations, and specific personnel. Mrs. Sosnow seconded. Carried 6-0.</p> | <p>Executive<br/>Session</p>           |
| <p>XVIII. At 11:14 p.m. the Board reconvened to public session.</p>                                                                                                                                                                                                                                                     | <p>Reconvene to<br/>Public Session</p> |
| <p>XIX. There being no further business, the meeting was adjourned at 11:15 p.m.</p>                                                                                                                                                                                                                                    | <p>Adjourned</p>                       |