

Date December 20, 2004 Regular VA Auditorium Terry Weiner  
*Kind of meeting* *Where held* *Presiding Officer*

Members present: Bertalan, Glendinning, Hudson Members absent: \_\_\_\_\_  
Mathews, Mauro, Sosnow, Weiner

Adm: Baughman, Bourgeois, Macan

- I. President Terry Weiner called the meeting to order at 7:03 p.m. Call to Order
  
- II. Abby Alger, River Road, and Dr. Shiloh Lieberman, 1309 Viewmont Drive, representing the Friends of Forensics, spoke on behalf of budget support for speech and debate. Ed Leighton, 37 Alvey Road, commented on fund raising on school grounds. Community Comments
  
- III. Members of the 2004 District Facility Renewal and Preservation Committee presented an overview of the task force's findings for the elementary schools. Bill Wilkerson presented an overview of the process, Allie Sylvetsky gave an analysis of the configurations, Beth Brown reported on elementary capital project needs, Dave West spoke on general infrastructure needs, and Hana Panek presented information on additions and conversions to the buildings. District Facility Presentation
  
- IV. The Board was represented at the following: Policy Review Meeting and a meeting of the Capital Region BOCES Advisory Group held at the Nanotech Center. Board Report
  
- V. Superintendent Kevin Baughman reported that five teachers have completed the National Board Certification process: Connie Soron, Monica Judd, Mary Hanchar, Lisa Stanziano, and Kelly Linehan. He stated that 16 Niskayuna High School seniors were recently awarded 2005 New York State Scholarships for Academic Excellence, ranging from \$500-\$1500 for every year of college up to five years. Students must attend a New York State college to receive the scholarship. Superintendent's Report

Dr. Baughman stated that the CAPSBA meeting will be held on Thursday, January 13, at 6 p.m. at the Century House. Dave Little will speak on legislative issues and the impact on school budgets.

Dr. Baughman publicly thanked all the members of the High School Facility Task Force and the District Facility Renewal and Preservation Committees for their many hours of hard work serving the district in reviewing the school facilities.
  
- VI. Mrs. Glendinning moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the consent agenda as follows: Consent Agenda
  - A. Minutes of the Regular Meeting of December 6, 2004 and the revised minutes of November 15, 2004.
  - B. ...that the Board of Education, upon the recommendation of Superintendent of Schools, approve the following personnel actions as amended:
    - \*emergency conditional appointment pending State Education fingerprinting clearance
  
- 1. Instructional Leave of Absence Instructional Leave of Absence

Name	Assignment	Effective Date	Years of Service	
Horner, Catherine	Health Iroquois & VA	@3/14/05-6/30/05	5 years	Horner

Date: December 20, 2004

Regular  
*Kind of meeting*

2. Instructional Appointments

Instructional Appointments

John Clark as replacement mathematics teacher at Iroquois Middle School, effective 12/21/04-6/30/05, at an annual salary based on step M-10 of the teachers' salary schedule. Mr. Clark has permanent certification in Mathematics 7-12.

Clark

3. Appointment of Approved Staff

Appointment of Approved Staff

Grimes, Michael	Substitute Teacher
Hutson, Todd	Substitute Teacher
Mancuso, Karen	Substitute ESP
Mascolo, Ugo	Substitute Teacher
Palkovic, Thomas	Substitute Teacher
Priest, Eunique	Coach
Stanzione, Mark	Substitute Teacher

Grimes  
Hutson  
Mancuso  
Mascolo  
Palkovic  
Priest  
Stanzione

4. Reappointment of Emergency Conditional Staff  
These staff have not yet been cleared by SED.

Reappointment Of Emergency Conditional Staff

Name	Assignment
Audette, Danielle	Secretary
Balogna, John	ESP
Beauchemin, Heather	Substitute ESP
Brewster, Nathan	Substitute Teacher
Charon, Albert	Teacher
Clark, Krista	Substitute Teacher
Coburne, Jennifer	ESP
Coleman, Dacotah	Substitute ESP
Dowd, David	Substitute Teacher
Dukes, Sharon	Substitute Cleaner
Galvin, Georgette	Substitute ESP
Griesch, Sherry	Substitute Teacher
Haji, Pamela	Substitute Teacher
Hardwell, Heidi	Substitute Teacher
Hastwell, Gordon	ESP
Izzo, Josephine	Substitute Teacher
Jurzcynski, Sandra	Substitute Teacher
Kanuck, Ellen	Substitute Teacher
Lazzari, Susan	Substitute Nurse
Lena, Kristen	Substitute Teacher
Lewis, Mark	PT Teacher
LoRe, Margaret	Substitute ESP
Morby, Lucinda	Substitute Teacher
Nuhu, Mohammed	Substitute Cleaner
Olbrych, Mary Lynn	Food Service Helper
Orciuoli, Michael	Substitute Teacher
Ostermann, Joan	Substitute Nurse
Owens, Virginia	Substitute ESP
Pfohl, Deborah	Substitute ESP
Quigley, Paul	Substitute Teacher
Reeves, Antoine	Substitute Cleaner
Reid, Ann	Substitute Nurse
Salmon, Lisa	Substitute Tacher
Snyder, Jonathan	Substitute Teacher
Taber, Christine	Substitute Teacher

Audette  
Balogna  
Beauchemin  
Brewster  
Charon  
Clark  
Coburne  
Coleman  
Dowd  
Dukes  
Galvin  
Griesch  
Haji  
Hardwell  
Hastwell  
Izzo  
Jurzcynski  
Kanuck  
Lazzari  
Lena  
Lewis  
LoRe  
Morby  
Nuhu  
Olbrych  
Orciuoli  
Ostermann  
Owens  
Pfohl  
Quigley  
Reeves  
Salmon  
Scarchilli  
Sogoiان  
Taber

Date: December 20, 2004 Regular  
*Kind of meeting*

Thompson, Amber	Substitute Teacher (Intern)
Thornton, Kathy	Substitute ESP
Tremont, Jean	PT Teacher
Vermilyea, Kathleen	Substitute Teacher

Thompson  
 Thornton  
 Tremont  
 Vermilyea

4. Instructional Resignations

Instructional  
 Resignation

Name	Assignment	Effective Date	Years of Service
DiRienzo, Ellen	Teaching Assistant Birchwood	12/31/04	1 yr. 5 mos

DiRienzo

Emergency Conditional Appointments to Substitute Teacher List,  
 effective 12/21/04:

Emerg. Cond.  
 Appointments

Fitzgerald, Jesse  
 Upton, Robert

Fitzgerald  
 Upton

Emergency Conditional Appointments to Substitute ESP List,  
 effective 12/21/04:

Cook, Donna

Cook

C. . . . that the Board of Education, upon the recommendation of the Superintendent of Schools, review and approve additional advisors to the 2004-05 school year as per ASM IV, C: (Attachment #1)

Approve  
 Additional  
 Advisors

Michelle Stopera - Mock Trial  
 Kelly Stone - Nisk-Art

Stopera  
 Stone

Mrs. Bertalan seconded. Carried 7-0.

VII. Mr. Hudson moved that the Board of Education, upon the recommendation of the Superintendent of Schools, adopt the "Circles" program for use with special education students within the district. Mrs. Mauro seconded. Carried 7-0. (Attachment #2)

Adopt  
 "Circles"  
 Program

VIII. Mrs. Bertalan moved that the Board of Education, upon the recommendation of the Superintendent of Schools, with regret and appreciation for 36 years of services, accept the resignation of Robert Winchester for purposes of retirement, effective June 30, 2005. Mr. Hudson seconded. Carried 7-0.

Retirement -  
 Winchester

IX. Mrs. Mauro moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve and adopt the amended policies listed below per ASM IX, A:

Adopt  
 Amended  
 Policies

Policy 0100	Equal Opportunity
Policy 0105	Prohibition of Harassment and Discrimination
Policy 0150	HIV and AIDS
Policy 1400	Public Complaints
Policy 5152	Admission of Non-Resident Students

Mrs. Sosnow seconded. Carried 7-0. (Attachment #3)

X. The Board reviewed, on a first reading basis, the following policy:

Policy  
 Review

Policy 5450.1 Release of Information on Sex Offenders

Date: December 20, 2004 Regular  
*Kind of meeting*

- |       |  |                             |
|-------|--|-----------------------------|
| XI.   | Assistant Superintendent for Instruction and Educational Programs Lynn Lisy-Macan reviewed the new search timeline for the Craig elementary principal.   | Timeline Review             |
| XII.  | At 8:40 p.m. Mr. Hudson moved that the Board of Education, upon the recommendation of the Superintendent of Schools, convene to Executive Session to discuss items related to CSE and CPSE recommendation, negotiations and specific personnel. Mrs. Sosnow seconded. Carried 7-0. | Executive Session           |
| XIII. | At 10:10 p.m. the Board reconvened to public session.  | Reconvene to Public Session |
| XIV.  | There being no further business, the meeting was adjourned at 10:11 p.m.   | Adjourned                   |