

Date November 15, 2004 Regular VA Board Room Terry Weiner
Kind of meeting *Where held* *Presiding Officer*

Members present: Bertalan, Glendinning, Hudson Members absent: _____
Mathews, Mauro, Sosnow, Weiner

Adm: Baughman, Bourgeois, Macan

- I. Mr. Weiner called the Regular Meeting of the Niskayuna Board of Education to order at 7:00 p.m. Call to Order

- II. Director of Foreign Language Edward Alston presented an overview of the district's foreign language program. He introduced the foreign language teachers who provided information on such areas as organization of the curriculum, principles of curriculum development, assessment of the curriculum, and the future of the foreign language program. Foreign Language Program

- III. The Board was represented at the following: meetings of the District Facilities Review Committee; the high school play, "Arsenic and Old Lace"; the first meeting of the district's Nutrition Committee; the tour of the facilities; Four-Year College Night; high school PTO meeting; the Civics Mosaic reception; CAPBSA; Niska-Game judging; and policy meetings. Thanks were given to Continuing Education Coordinator Vicki Holley for her efforts with the district's Community Education program. Board Report

- IV. Superintendent Kevin Baughman reported that the district is exploring an on-line health course for students. He stated that fiber-optic cable installation is ongoing and that evaluation has begun on student management software. Interim Principal Ed Carangelo has agreed to remain at Craig School until the end of the school year which will provide continuity for students, staff and parents. Superintendent's Report

Dr. Baughman stated that the last District Facilities Review Committee meeting will be held on Monday, November 22. A presentation by the committee will be made to the Board in two parts: Part I on December 20, Part 2 on January 3.

He reported that the New York School Boards Association featured our Web site in their newsletter, *On Board*. He congratulated Megan Allen for doing a fine job with our Web site. He stated that on December 6 she will provide the Board with a report on Web site usage for the past year.

- V. Mrs. Mauro moved, that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the consent agenda as follows: Consent Agenda
 - A. Minutes of the Regular Meeting of November 1, 2004
 - B. ...that the Board of Education, upon the recommendation of Superintendent of Schools, approve the following personnel actions:
 - *emergency conditional appointment pending State Education fingerprinting clearance

- 1. Instructional Leave of Absence Instructional Leave of Absence

Name	Assignment	Effective Date	Years of Service	
Gullickson, Genine	Elementary Birchwood	@2/17/05-6/30/05	4 1/2 years	Gullickson

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McClenon, Stacey	Music	@1/19/05 6/30/05	3 years
Rand, Patricia	English High School	1/29/05- 6/30/05	9 years

McClenon

Rand

2. Noninstructional Leave of Absence

Noninstructional
Leave of
Absence

Name	Assignment	Effective Date	Years of Service
Johnson, Nelson	Supv/Clerical Assistant-Trans.	1/3/05-4/8/05	2 1/2 years
Minnitti, Nancy	Clerical Assistant Craig	10/21/04- 3/1/05	3 years

Johnson

Mennitti

3. Instructional Appointments

Instructional
Appointments

Amber Amelio as replacement English teacher at Niskayuna High School, effective 9/1/04-1/28/05, at an annual salary based on M-2-32 of the teachers' salary schedule. Ms. Amelio has provisional certification in English 7-12.

Amelio

Georgette Galvin as part-time teaching assistant, effective 9/20/04, at an annual salary based on step TA-6 of the NESPA salary schedule.

Galvin

4. Appointment of Approved Staff

Appointment of
Approved Staff

These staff have received fingerprint clearance from SED.

Kevin Delaney for a two-year probationary appointment in the special subject tenure area of reading, effective 11/22/04, at an annual salary based on M-5-30 of the teachers' salary schedule. Mr. Delaney has permanent certification as a reading teacher.

Delaney

Name	Assignment
Bagapelli, Jolanta	Substitute FSH
Bender, Kristen	Substitute FSH
Boland, Sadicki	ESP
Bonichi	Coach
Campagna	Substitute Teacher
Connor, Terri	ESP
Cox, Ruth	Substitute ESP
Garcia, Bridget	Substitute Teacher
Greco, Amanda	Substitute FSH
Kriss, Stewart	Substitute ESP
Leighton, Andrea	Substitute Teacher
Oballe, Cecilia	Substitute Teacher
Prescott, Karen	Substitute Teacher
Rosenberg, Arlene	Substitute ESP
Schroeder, Jeannette	Substitute Teacher

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4. Reappointment of Emergency Conditional Staff
 These staff have not yet been cleared by SED.

Reappointment
 Of Emergency
 Conditional Staff

Name	Assignment	
Audette, Danielle	Secretary	Audette
Balogna, John	ESP	Balogna
Baumgartner, Lynne	ESP	Baumgartner
Brewster, Nathan	Substitute Teacher	Brewster
Charon, Albert	Teacher	Charon
Coleman, Dacotah	Substitute ESP	Coleman
Crocker, Carol	Substitute ESP	Crocker
Derboven, Jane	Substitute Teacher	Derboven
Dowd, David	Substitute Teacher	Dowd
Dukes, Sharon	Substitute Cleaner	Dukes
Galvin, Georgette	Substitute ESP	Galvin
Griesch, Sherry	Substitute Teacher	Griesch
Hastwell, Gordon	ESP	Hastwell
Hatlestad, Tina	Replacement Teacher	Hatlestad
Izzo, Josephine	Substitute Teacher	Izzo
Jeffers, Sandra	Substitute FSH	Jeffers
Kanuck, Ellen	Substitute Teacher	Kanuck
Manning, Karen	ESP	Manning
Mascolo, Ugo	Substitute Teacher	
Millett, Mary Frances	ESP	Millett
Moll, Stephanie	Substitute Teacher	Moll
Morby, Lucinda	Substitute Teacher	Morby
Olbrych, Mary Lynn	Food Service Helper	Olbrych
Orciuoli, Michael	Substitute Teacher	Orciuoli
Owens, Virginia	Substitute ESP	Owens
Palkovic, Thomas	Substitute Teacher	Palkovic
Prill, Donna	Substitute Food Service Helper	Prill
Reeves, Antoine	Substitute Cleaner	Reeves
Scarchilli, Kathleen	Substitute Teacher	Scarchilli
Sogioian, Michael	PT Teacher	Sogioian
Taber, Christine	Substitute Teacher	Taber
Thompson, Amber	Substitute Teacher (Intern)	Thompson
Thornton, Kathy	Substitute ESP	Thornton
Tremont, Jean	PT Teacher	Tremont

5. Noninstructional Resignation

Noninstructional
 Resignation

Name	Assignment	Effective Date	Years of Service
Baumgartner, Lynne	Supv/Clerical Asst. High School	11/17/04	2 1/2 months

Baumgartner

Emergency Conditional Appointments to Substitute Teacher List,
 effective 11/16/04:

Emerg. Cond.
 Appointments

Haji, Pamela
 Hallenbeck, Julie
 Hardwell, Heidi
 Hutson, Todd

Haji
 Hallenbeck
 Hardwell
 Hutson

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Jurczynski, Sandra
LePage, Tammie
Quigley, Paul
Snyder, Jonathan
Vermilyea, Kathleen
West, Courtney

Jurczynski
LePage
Quigley
Snyder
Vermilyea
West

Emergency Conditional Appointments to Substitute ESP List, effective 11/16/04:

Beauchemin, Heather
Mancuso, Karen

Beauchemin
Mancuso

Emergency Conditional Appointments to Substitute Nurse List, effective 11/16/04:

Lazzari, Susan
Mineau, Bridget
Reid, Ann

Lazzar
Mineau
Reid

C. . . that the Board of Education, upon the recommendation of the Superintendent of Schools, accept and file the Extra-classroom Activity Fund Report for the period July 1, 2004 through September 30, 2004 per ASM V, C

Approve
Extra-classroom
Activity Funds

(Attachment #1)

D. . . that the Board of Education, upon the recommendation of the Superintendent of Schools, appoint the following individuals to the Committee on Special Education (CSE) as members: (Attachment #2)

Approve
CSE
Members

Member	Role
Christine Ironside	Parent Member
Jon Marr	Parent Member
Eileen Kassner	Parent Member
Robyn Finn	Parent Member
Sally Kehl	Parent Member
Anne Dutcher	Parent Member
Maureen Russo	Parent Member
Jennifer Chapman	Parent Member
Kathleen Beeman	Parent Member
Jennifer Burke	Parent Member
Cathy Williams	Parent Member
Peter Cornell	Parent Member
Terry VanEvera	Parent Member

E. . . that the Board of Education, upon the recommendation of the Superintendent of Schools, appoint the following individuals to the Committee on Preschool Special Education (CPSE) as members: (Attachment #3)

Approve
CPSE
Members

<u>Member</u>	<u>Role</u>
Christine Ironside	Parent Member
Jon Marr	Parent Member
Eileen Kassner	Parent Member
Robyn Finn	Parent Member
Sally Kehl	Parent Member
Anne Dutcher	Parent Member
Maureen Russo	Parent Member
Jennifer Chapman	Parent Member

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Mrs. Glendinning seconded. Carried 7-0.

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|-------|--|---------------------------------------|
| VI. | Mr. Hudson moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve a trip to Italy for Latin students, April 16-23, 2005. Mrs. Sosnow seconded. Carried 7-0. (Attachment #4) | Approve
Italy Trip |
| VII. | Assistant Superintendent for Educational Programs and Instruction Lynn Lisy-Macan reported on the New York State Education Department Accountability Report for Niskayuna. She indicated that we are a District in Good Standing in all areas. Mrs. Macan also outlined the new testing sequence proposed by the State. | Assistant
Superintendent
Report |
| VIII. | Mrs. Sosnow moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the resolution to authorize the filing of the 2004-2005 return of tax claims to the respective counties in accordance with Exhibits A & B as per ASM VII, A. Mr. Hudson seconded. Carried 7-0. (Attachment #5). | Authorize
Filing of
Tax Claims |
| IX. | Mrs. Bertalan moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve change orders two through six for MLB Industries, Inc., and change order number one for Avala Contracting Company, Inc., for work done at the High School. Mr. Hudson seconded. Carried 7-0. (Attachment #6) | Approve
Change
Orders |
| X. | Assistant Superintendent for Business Matt Bourgeois reviewed the district's course of action in response to the management letter provided by district auditors upon completion of the 2003-04 audit. | Auditor's
Report |
| XI. | The Board reviewed, on a first reading basis, the following policy:

Policy 5152 Admission of Non-Resident Students | Policy
Review |

XII.	Mrs. Bertalan moved that the Board of Education, upon the recommendation of the Superintendent of Schools, adopted the following policies:	Adopt Policies																		
	<table border="0"> <tr> <td style="padding-right: 20px;">Policy 1000</td> <td>Community Relations Goals</td> </tr> <tr> <td>Policy 1050</td> <td>Annual District Election and Budget Vote</td> </tr> <tr> <td>Policy 1130</td> <td>News Media</td> </tr> <tr> <td>Policy 1230</td> <td>Public Comment at Board Meetings</td> </tr> <tr> <td>Policy 1500</td> <td>Public Use of School Facilities</td> </tr> <tr> <td>Policy 2120</td> <td>School Board Elections</td> </tr> <tr> <td>Policy 0300</td> <td>Board Accountability</td> </tr> <tr> <td>Policy 0320</td> <td>Evaluation of Superintendent</td> </tr> <tr> <td>Policy 0330</td> <td>Evaluation of School District Staff</td> </tr> </table>	Policy 1000	Community Relations Goals	Policy 1050	Annual District Election and Budget Vote	Policy 1130	News Media	Policy 1230	Public Comment at Board Meetings	Policy 1500	Public Use of School Facilities	Policy 2120	School Board Elections	Policy 0300	Board Accountability	Policy 0320	Evaluation of Superintendent	Policy 0330	Evaluation of School District Staff	
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Policy 0320	Evaluation of Superintendent																			
Policy 0330	Evaluation of School District Staff																			
	Mr. Hudson seconded. Carried 7-0. (Attachment #7)																			
XIII.	At 9:40 p.m. Mrs. Glendinning moved that the Board of Education, upon the recommendation of the Superintendent of Schools, convene to Executive Session to discuss items related to CSE recommendations, Mrs. Bertalan seconded. Carried 7-0.	Executive Session																		
XIV.	At 9:58 the Board reconvened to public session.	Reconvene to Public Session																		
XV.	There being no further business, the meeting was adjourned at 9:59 p.m.	Adjourned																		