

Date October 18, 2004 Regular VA Board Room Terry Weiner  
Kind of meeting Where held Presiding Officer

Members present: Bertalan, Glendinning, Hudson Members absent: \_\_\_\_\_  
Mathews, Mauro, Sosnow, Weiner

Adm: Baughman, Bourgeois, Macan

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| <p>I. Before the meeting, the Board of Education was recognized in honor of New York State School Board Recognition Week. Director of Art Scott Walroth introduced students whose artwork was incorporated into a poster that was presented to each Board member as a gift. The poster was comprised of 12 individual pictures drawn by students in each grade level. A DVD composed of short film clips from Art Teacher Steve Honicki's Cinema Art class was also give to each Board member and administrator. Superintendent Kevin Baughman thanked the art department for all the work that went into the presentation.</p>  | <p>Board Recognition</p>   |
| <p>II. Mr. Weiner called the Regular Meeting of the Niskayuna Board of Education to order at 7:48 p.m.</p>   | <p>Call to Order</p>   |
| <p>III. The Board was represented at the following: District Facilities Review meetings; High School, Birchwood, and Rosendale PTO meetings, a high school football game; and an art reception at the gallery.</p>   | <p>Board Report</p>  |
| <p>IV. Mrs. Bertalan moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve Celeste C. Keane to the position of Administrator for Human Resources and K-12 Counseling Services for a three-year probationary period at \$88,000 pro-rated in the administrative tenure area of Administrator for Human Resources and Counseling Services, effective January 5, 2005. Mr. Hudson seconded. Carried 7-0.</p>   | <p>Appointment of Adm. For Human Resources &amp; Counseling Services</p> |
| <p>V. Dr. Baughman distributed a schedule for the tour of the schools on Election Day, November 2. Lunch will be served at the high school.</p> <p>Dr. Baughman reported that Niskayuna's Bel Canto singers will perform at the NYSSBA conference in Buffalo. He provided the Board with a facility update. A letter will be going out to faculty and staff updating them on the review process. A similar letter will be going out to parents and an article will be put in <i>Your Schools</i>.</p> <p>Assistant Superintendent for Business Matt Bourgeois reported that an exit conference will be held on Monday, November 1, at 4 p.m., regarding the 2003-2004 audit for any Board member interested in attending.</p> <p>There will be a State Comptroller's teleconference on 10/26/04 entitled "Using Accountability to Build Public Trust."</p> <p>Dr. Baughman stated that at the November 1 Board meeting the senior survey results will be introduced by Director of Counseling Frank Tedesco. High School administrators will summarize the results. On November 15 there will be a program review of foreign language.</p> | <p>Superintendent's Report</p>   |
| <p>VI. Mr. Bourgeois briefed the Board about a walk-through performed by the State Education Department at the high school. SED spent a half-day touring the facilities and provided a written report to the district outlining items in the fire inspection reports that required action within 30 days. The district is complying with their requests.</p>   |  |

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VII. Mrs. Mauro moved, that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the consent agenda as follows:

Consent Agenda

A. Minutes of the Regular Meeting of October 4, 2004, and the revised minutes of September 27, 2004

B. ...that the Board of Education, upon the recommendation of Superintendent of Schools, approve the following personnel actions:  
 \*emergency conditional appointment pending State Education fingerprinting clearance

1. Noninstructional Appointments

Noninstructional Appointments

Name	Assignment	Effective Date	Salary
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Bell, Amanda	Clerical Assistant High School	10/4/04	Step CA-1, NESPA
This is an additional assignment.			

Bell

Boburka, Theodore	Clerical Assistant High School	9/27/04	Step CA-3, NESPA
This is an additional assignment.			

Boburka

Seda, Diana	Clerical Assistant High School	10/4/04	Step CA-9, NESPA
This is an additional assignment.			

Seda

Townsend, Carol	Supv/Clerical Asst. VanAntwerp	10/6/04	Step S/CA-5, NESPA
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Townsend

2. Noninstructional Appointment - Permanent

Permanent Appointment

Name	Assignment	Effective Date
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Brady, Patricia	Typist	10/3/04
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3. Appointment of Approved Staff

Appointment of Approved Staff

These staff have received fingerprint clearance from SED.

Name	Assignment
Alois, Doris	ESP
Alvarado, Diury	ESP
Andrews, Meredith	Substitute Teacher
Auclair, Richard	Substitute Teacher
Bell, Amanda	ESP
Buffoline, James	Coach
Campbell, AmiJo	Substitute Teacher
Clark, Jocelyn	Substitute Teacher
Claron, Leah	Substitute Teacher
Ilardo, Kaltharine	Substitute Teacher
Irons, Andrea	Substitute Teacher
Israel, Karen	Substitute Teacher
Johnson, Jody	Substitute Teacher
Keith, Shana	PT Teacher
King, Brett	Substitute Teacher
Kyea, Jeannette	ESP
Lizotte, Maria	Substitute Teacher

Alois  
 Alvarado  
 Andrews  
 Auclair  
 Bell  
 Buffoline  
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 Clark  
 Claron  
 Ilardo  
 Irons  
 Israel  
 Johnson  
 Keith  
 King  
 Kyea  
 Lizotte

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Magruder, Erin	Substitute Teacher
Mancuso, Christopher	Substitute Teacher
Mozeik, Laura	Substitute Teacher
Muller, Christine	Substitute Teacher
Nimmer, Michael	Substitute Teacher
Sayles, Kathleen	Substitute Teacher

Magruder  
Mancuso  
Mozeik  
Muller  
Nimmer  
Sayles

4. Reappointment of Emergency Conditional Staff  
These staff have not yet been cleared by SED.

Reappointment  
Of Emergency  
Conditional Staff

Name	Assignment
Balogna, John	ESP
Baumgartner, Lynne	ESP
Boland, Sadicki	ESP
Charon, Albert	Teacher
Connor, Terri	ESP
Cox, Ruth	Substitute ESP
Crocker, Carol	Substitute ESP
Derboven, Jane	Substitute Teacher
Eichfeld, Stephen	Substitute Teacher (Intern)
Fontaine, Christophe	ESP
Galvin, Georgette	Substitute ESP
Garcia, Bridget	Substitute Teacher
Greene, Amanda	Substitute FSH
Griesch, Sherry	Substitute Teacher
Hatlestad, Tina	Replacement Teacher
Kanuck, Ellen	Substitute Teacher
Kriss, Stewart	Substitute ESP
Leighton, Andrea	Substitute
Leitze, Jaclyn	Substitute ESP
Lyons, Laura	ESP
Manning, Karen	ESP
Millett, Mary Frances	ESP
Morby, Lucinda	Substitute Teacher
Olbrych, Mary Lynn	Food Service Helper
Orciuoli, Michael	Substitute Teacher
Poleto, Deborah	ESP
Prill, Donna	Substitute Food Service Helper
Reeves, Antoine	Substitute Cleaner
Rubery, Anne	ESP
Sogoian, Michael	PT Teacher
Stevens, Marci	Substitute Teacher (Intern)
Taber, Christine	Substitute Teacher
Thomas, Timothy	Substitute Teacher (Intern)
Thompson, Amber	Substitute Teacher (Intern)
Tremont, Jean	PT Teacher

Balogna  
Baumgartner  
Boland  
Charon  
Connor  
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Eichfeld  
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Greene  
Griesch  
Hatlestad  
Kanuck  
Kriss  
Leighton  
Leitze  
Lyons, L.  
Manning  
Millett  
Morby  
Olbrych  
Orciuoli  
Poleto  
Prill  
Reeves  
Rubery  
Sogoian  
Stevens  
Taber  
Thomas  
Thompson  
Tremont

5. Noninstructional Resignation

Noninstructional  
Resignation

Name	Assignment	Effective Date	Years of Service
Stapleton, Linda	Typist Student Support Services	10/22/04	1 year, 3 mos.

Stapleton

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Emergency Conditional Appointments to Substitute Teacher List, effective 10/19/04

Emerg. Cond. Appointments

- Brewster, Nathan
- Dowd, David
- Moll, Stephanie
- Palkovic, Thomas
- Scarchilli, Kathleen
- VanOlpen, Daniel

- Brewster
- Dowd
- Moll
- Alkovic
- Scarchilli
- VanOlpen

Emergency Conditional Appointments to Substitute ESP List, effective 10/19/04

- Coleman, Dacotah
- Owens, Virginia
- Thornton, Karen

- Coleman
- Owens
- Thornton

Mrs. Glendinning seconded. Carried 7-0.

VIII. Mrs. Glendinning moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the Professional Development Plan for the school years 2004-2006. Mrs. Sosnow seconded. Discussion was held. Carried 7-0. (Attachment #1).

Professional Development Plan

IX. Mr. Mathews moved that the Board of Education, upon the recommendation of the Superintendent of Schools, accept and file the Treasurer's Report for the month of June 2004 per ASM VI, A. Mr. Hudson seconded. Carried 7-0. (Attachment #2).

Accept & File Treasurer's Report

X. The Board reviewed on a first reading basis the following policies as required under Public Law 106-554:

Policy Review

- Policy 0100 Equal Opportunity
- Policy 0105 Prohibition of Harassment and Discrimination
- Policy 0300 Accountability
- Policy 0310 Review of Board Operations
- Policy 1000 Community Relations Goals
- Policy 1130 News Media
- Policy 1230 Public Comment at Board Meetings
- Policy 1500 Public Use of School Facilities

XI. At 8:53 p.m. Mrs. Mauro moved that the Board of Education, upon the recommendation of the Superintendent of Schools, convene to Executive Session to discuss items related to CSE and CSPE recommendations and specific personnel. Mrs. Glendinning seconded. Carried 7-0.

Executive Session

XII. At 9:19 p.m. the Board reconvened to public session.

Reconvene to Public Session

XIII. There being no further business, the meeting was adjourned at 9:20 p.m.

Adjourned