

Date May 3, 2005 Regular VA Board Room Barbara Mauro  
*Kind of meeting* *Where held* *Presiding Officer*

Members present: Bertalan, Glendinning, Hudson, Mauro, Mathews, Sosnow Members absent: Weiner

Adm: Baughman, Bourgeois, Macan Adm. Absent: \_\_\_\_\_

- I. Mrs. Mauro called the Regular Meeting of the Niskayuna Board of Education to order at 6 p.m. Call to Order
- II. At 6:01 p.m. Mrs. Mauro moved that the Board of Education, upon the recommendation of the Superintendent of Schools, convene to Executive Session to discuss specific personnel matters Mr. Hudson seconded. Carried 6-0. Executive Session
- III. At 7:04 the Board of Education reconvened to public session. Reconvene to Public Session
- IV. A public hearing was held on the proposed 2005-06 budget. Superintendent Kevin Baughman and Assistant Superintendent for Business Matt Bourgeois provided an overview of the proposed \$56,115,734 budget. Areas covered included enhancements and reductions, details on expenditures and revenues, and enrollment. The 6% increase in spending represents a 7.5% increase in taxes for Niskayuna homeowners.  
  
At 7:40 p.m. the public hearing was adjourned and the Board of Education reconvened to public session. Public Hearing
- V. Joe Meschino, Peters Lane, commented on the budget and student expenditures. John Furey, Niskayuna High School football coach, 1150 Palmer Avenue; Tom Anapolis, football parent, 52 Woodcrest Drive; and Mary Kay Capitummino, football parent, 1728 Hillside Avenue; spoke in support of self-funded freshman football. Community Comments
- VI. The Board of Education was represented by one or more members at the following: Java Jive at Iroquois Middle School; Meet the Candidates Night; Facilities Forum at Craig; Health Advisory meeting; 3<sup>rd</sup> and 4<sup>th</sup> grade spotlight on rock; and the 5<sup>th</sup> grade Lewis and Clark play. Board Report
- VII. Mrs. Bertalan moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the actions recommended in the consent agenda as follows: Consent Agenda
  - A. Minutes of the Regular Meeting of April 25, 2005
  - B. . . . that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following personnel actions:  
 \*denotes emergency conditional appointment
  - 1. Instructional Appointment Instructional Appointment
    - Susan Feyrer for a two-year probationary appointment in the special subject tenure area of reading, effective September 1, 2005, at an annual salary based on Step M-12-48 of the teachers' salary schedule. Ms. Feyrer has permanent NYS certification in Reading and in N, K, 1-6. Feyrer
    - Bruce Allen as replacement English teacher at Niskayuna High school, effective 9/1/05-6/30/06, at an annual salary based on step M-3-38 of the teachers salary schedule. Mr. Allen has provisional certification in English 7-12. Allen
    - Kelly Micare as replacement English teacher at Niskayuna High School, effective 9/1/05-6/30/06, at an annual salary based on step M-6-41 of the teachers salary schedule. Ms. Micare has provisional certification in English 7-12. Micare

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Annemarie Ruzzo as replacement English teacher at Niskayuna High School, effective 9/1/05-6/30/06, at an annual salary based on step M-2.2-33 of the teachers' salary schedule. Ms. Ruzzo has provisional certification in English 7-12.

Ruzzo

2. Noninstructional Appointments

Noninstructional Appointment -

| Name                   | Assignment                         | Effective Date | Salary            |
|------------------------|------------------------------------|----------------|-------------------|
| *Harrison-Smith, Elise | Supv/Clerical Asst. Transportation | 5/4/05         | Step S/CA-5 NESPA |

Harrison-Smith

3. Appointment of Approved Staff - These staff have received fingerprint clearance from SED.

Appointment of Approved Staff

| Name               | Assignment         |
|--------------------|--------------------|
| Baumgartner, Holly | Substitute ESP     |
| Kent, Michael      | Substitute Cleaner |
| Rosa, Santos       | Substitute Cleaner |
| Schmidt, Daniel    | Coach              |

Baumgartner  
Kent  
Rosa  
Schmidt

4. Reappointment of Emergency Conditional Staff - These staff have not yet been cleared by SED.

Reappointment of Emerg. Cond. Staff

| Name                   | Assignment                  |
|------------------------|-----------------------------|
| Bliss, James           | Coach                       |
| Bologna, John          | ESP                         |
| Charon, Albert         | Teacher                     |
| Condello, Nicolle      | Substitute Teacher          |
| Dowd, David            | Substitute Teacher          |
| Dukes, Sharon          | Substitute Cleaner          |
| Galvin, Georgette      | Substitute ESP              |
| Greenman, Joel         | Tutor                       |
| Griesch, Sherry        | Substitute Teacher          |
| Kelley, Jennifer       | Substitute Teacher          |
| Kuzma, John            | Substitute Teacher          |
| Liguori, Kirin         | Substitute Teacher          |
| LoRe, Margaret         | Substitute ESP              |
| Lynn, Andrea           | ESP                         |
| Mahgoub, Amir          | Tutor                       |
| Morby, Lucinda         | Substitute Teacher          |
| Nuhu, Mohammed         | Substitute Cleaner          |
| Orciuoli, Michael      | Substitute Teacher          |
| Ostermann, Joan        | Substitute Nurse            |
| Pevzner, Inessa        | Substitute Teacher          |
| Pogge, Kateri (Intern) | Substitute Teacher          |
| Schantz, Elena         | Substitute Teacher          |
| Suzuki, Laura          | Substitute Teacher          |
| Thompson, Amber        | Substitute Teacher (Intern) |
| Tremont, Jean          | PT Teacher                  |
| White, Heather         | ESP                         |
| Woods, Donna           | Typist                      |
| Zand, Leila            | Substitute ESP              |

Bliss  
Bologna  
Charon  
Condello  
Dowd  
Dukes  
Galvin  
Greenman  
Griesch  
Kelley  
Kuzma  
Liguori  
LoRe  
Lynn  
Mahgoub  
Morby  
Nuhu  
Orciuoli  
Ostermann  
Pevzner  
Pogge  
Schantz  
Suzuki  
Thompson  
Tremont  
White  
Woods  
Zand

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6. Noninstructional Resignations

Noninstructional Resignations

| Name         | Assignment   | Effective Date | Years of Service |
|--------------|--------------|----------------|------------------|
| Flynn, James | Groundswoker | 5/13/05        | 3 1/2 years      |

Flynn

7. Emergency Conditional Appointment to Substitute Teacher List, effective 5/4/05:

Emerg. Cond. Appointment  
Griffin

Griffin, Elizabeth

Mrs. Glendinning seconded. Carried 6-0.

VIII. Mrs. Sosnow moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the 2005-2006 calendar. Appropriate groups have been consulted in the development of this calendar. Mr. Hudson seconded. Carried 6-0. (Attachment #1)

Approve  
2005-06  
calendar

IX. Mr. Mathews moved that the Board of Education, upon the recommendation of the Superintendent of Schools, accept and file the revised Treasurer's Report for the month of March 2005 per ASM VII, A. Mr. Hudson seconded. Carried 6-0. (Attachment #2)

Treasurer's  
Report

X. Mrs. Glendinning moved that the Board of Education, upon the recommendation of the Superintendent of Schools, accept and file the Request for Transfer of Funds for the month of March 2005 per ASM VII, B. Mr. Hudson seconded. Carried 6-0. (Attachment #3)

Transfer  
of Funds

XI. Superintendent Kevin Baughman announced the winners of the GE Elfun seniors award and stated that the *Times Union* scholar-teacher recognition has been selected. He reported that a facility retreat will be held in July and requested Board members decide on a date and time. The Re-organizational meeting of the Board will be July 11.

Superintendent  
Report

Dr. Baughman stated there are two finalists for the Buildings and Grounds position and hopefully an appointment will be made at the May 16 meeting. Screening for the Director of Science position will begin on May 9. First interviews will be conducted on May 18 and final interviews on May 25.

XII. Marty Weber and Hana Panek of Dodge Chamberlain Luzine Weber Associates Architects LLP presented information on a new option for renovating the high school facility.

Facilities

XIII. Mrs. Bertalan moved that the Board of Education, upon the recommendation of the Superintendent of Schools, appoint the attached, additional named qualified voters to act as Election Inspectors and Assistant Election Clerks of said Annual District Meeting per ASM VII C. Mr. Hudson seconded. Carried 6-0. (Attachment #4)

Approve  
Election  
Inspectors &  
Asst. Election  
Clerks

XIV. At 9:10 p.m. Mrs. Bertalan moved that the Board of Education, upon the recommendation of the Superintendent of Schools, convene to Executive Session to discuss CSE, 504 and CPSE recommendations, specific personnel and legal issues. Mr. Hudson seconded. Carried 6-0.

Executive  
Session

XV. At 11:02 p.m. the Board reconvened to Public Session.

Public Session

XVI. Mrs. Bertalan moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the tentative contract with the Niskayuna Administrators' Association effective July 1, 2005 through June 30, 2010. Mrs. Sosnow seconded. Carried 5-0-1 (Mathews abstained). (Attachment #5)

Approve  
Tentative  
Contract

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XVII. Mrs. Glendinning moved that the Board of Education, upon the recommendation of the Superintendent of Schools, authorize the refund of school taxes in the amount of \$197,340.06 to satisfy in full the settlement of the tax certiorari case with Orchard Park Estates for tax years 2002 through 2004. Mr. Hudson seconded. Carried 6-0. (Attachment #6)

Authorize  
Refund of  
School Taxes

XVIII. There being no further business, the meeting was adjourned at 11:05 p.m.

Adjourn