

Date August 25, 2003 Special VA Board Room Terry Weiner
Kind of meeting *Where held* *Presiding Officer*

Members present: Baker, Bertalan, Glendinning, Hudson Members absent: Mathews
Mauro, Weiner

Adm: Baughman, Bourgeois, Macan

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| <p>I. Mr. Weiner called the Special Meeting of the Niskayuna Board of Education to order at 8 a.m.</p> <p>II. The Board was represented at the New Teacher Orientation luncheon.</p> <p>III. Superintendent Kevin Baughman reported that the 50th Anniversary Golf Tournament raised \$4,000-\$5,000 and that New Teacher Orientation was held on August 18-20. He stated that changes have been made to the calendar; the Homecoming Dance and the High School's Open House will be held on Saturday, October 4. Opening Day for staff will take place on September 2 at 8 a.m. at the high school. Everyone will be there and a 50th Anniversary group photo will be taken in the gym. The barbecue will begin at 11:15 a.m. at Iroquois.</p> <p>Dr. Baughman stated that discussion on the district's long-range goals on September 8, 2003 should last 1-1/1/2 hours. If additional time is needed, discussion can be continued on September 15. He will forward a survey regarding goals to the Board before September 3.</p> <p>IV. Mrs. Mauro moved, that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the consent agenda as follows:
 * emergency conditional</p> <p>A. ...that the Board of Education, upon the recommendation of Superintendent of Schools, approve the following personnel actions:
 *emergency conditional appointment pending State Education fingerprinting clearance</p> <p>1. <u>Leave of Absence</u></p> <p>Michelle Edwards for a one-year leave of absence as elementary teacher, effective 9/1/03-6/30/04.</p> <p>Kimberly Fuda for a one-year leave of absence as elementary teacher, effective 9/1/03-6/30/04.</p> <p>2. <u>Instructional Appointments</u></p> <p>*Cynthia Castren for a replacement position as elementary teacher, effective September 1, 2003 through June 30, 2004, at an annual salary based on step M-3-36 of the teachers' salary schedule.</p> <p>*N. Thomas Monteleon for a replacement position as English teacher, effective September 1, 2003 through February 2, 2004, at an annual salary based on step M-10 of the teachers' salary schedule.</p> <p>Carolyn Bourgeois for a three-year probationary appointment in the tenure area of teaching assistant, effective September 1, 2003, at an annual salary based on step TA-12 of the NESPA salary schedule. Ms. Bourgeois' certification as teaching assistant is pending.</p> <p>Margaret Bucci for a three-year probationary appointment in the tenure area of teaching assistant, effective September 1, 2003, at an annual salary based on step TA-6 of the NESPA salary schedule. Ms. Bucci's certification as a teaching assistant is pending.</p> <p>Patricia Cardettino for a three-year probationary appointment in the tenure area of teaching assistant, effective September 1, 2003, at an annual salary based on step TA-12 of the NESPA salary schedule. Ms. Cardettino's certification as a teaching assistant is pending.</p> | <p>Call to Order</p> <p>Board Report
Superintendent's Report</p> <p>Consent Agenda</p> <p>Leave of Absence</p> <p>Edwards</p> <p>Fuda</p> <p>Instructional Appointments</p> <p>Castren</p> <p>Monteleon</p> <p>Bourgeois</p> <p>Bucci</p> <p>Cardettino</p> |
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Patricia Cramer for a three-year probationary appointment in the tenure area of teaching assistant, effective September 1, 2003, at an annual salary based on step TA-8 of the NESPA salary schedule. Ms. Cramer's certification as teaching assistant is pending.

Cramer

Joan DiNicola for a three-year probationary appointment in the tenure area of teaching assistant, effective September 1, 2003, at an annual salary based on step TA-4 of the NESPA salary schedule. Ms. DiNicola's certification as teaching assistant is pending.

DiNicola

Lynn Esposito for a three-year probationary appointment in the tenure area of teaching assistant, effective September 1, 2003, at an annual salary based on step TA-10 of the NESPA salary schedule. Ms. Esposito's certification as teaching assistant is pending.

Esposito

Debbie Farina for a three-year probationary appointment in the tenure area of teaching assistant, effective September 1, 2003, at an annual salary based on step TA-12 of the NESPA salary schedule. Ms. Farina's certification as teaching assistant is pending.

Farina

Cherie Gold for a three-year probationary appointment in the tenure area of teaching assistant, effective September 1, 2003, at an annual salary based on step TA-7 of the NESPA salary schedule. Ms. Gold's certification as teaching assistant is pending.

Gold

Judith Henery for a three-year probationary appointment in the tenure area of teaching assistant, effective September 1, 2003, at an annual salary based on step TA-5 of the NESPA salary schedule. Ms. Henery's certification as teaching assistant is pending.

Henery

Margie Knickerbocker for a three-year probationary appointment in the tenure area of teaching assistant, effective September 1, 2003, at an annual salary based on step TA-7 of the NESPA salary schedule. Ms. Knickerbocker's certification as teaching assistant is pending.

Knickerbocker

Gina Meyers for a three-year probationary appointment in the tenure area of teaching assistant, effective September 1, 2003, at an annual salary based on step TA-6 of the NESPA salary schedule. Ms. Meyers' certification as teaching assistant is pending.

Meyers

Diane Nappi for a three-year probationary appointment in the tenure area of teaching assistant, effective September 1, 2003, at an annual salary based on step TA-10 of the NESPA salary schedule. Ms. Nappi's certification as teaching assistant is pending.

Nappi

Cheryl Newman for a three-year probationary appointment in the tenure area of teaching assistant, effective September 1, 2003, at an annual salary based on step TA-9 of the NESPA salary schedule. Ms. Newman's certification as teaching assistant is pending.

Newman

Lisa O'Brien for a three-year probationary appointment in the tenure area of teaching assistant, effective September 1, 2003, at an annual salary based on step TA-5 of the NESPA salary schedule. Ms. O'Brien's certification as teaching assistant is pending.

O'Brien

Susanbeth Olsen for a three-year probationary appointment in the tenure area of teaching assistant, effective September 1, 2003, at an annual salary based on step TA-6 of the NESPA salary schedule. Ms. Olsen's certification as teaching assistant is pending.

Olsen

Margaret Ravalli for a three-year probationary appointment in the tenure area of teaching assistant, effective September 1, 2003, at an annual salary based on step TA-9 of the NESPA salary schedule. Ms. Ravalli's certification as teaching assistant is pending.

Ravalli

Debra Rosecrans for a three-year probationary appointment in the tenure area of teaching assistant, effective September 1, 2003, at an annual salary based on step TA-5 of the NESPA salary schedule. Ms. Rosecrans' certification as teaching assistant is pending.

Rosecrans

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Abigail Sapp for a three-year probationary appointment in the tenure area of teaching assistant, effective September 1, 2003, at an annual salary based on step TA-3 of the NESPA salary schedule. Ms. Sapp's certification as teaching assistant is pending.

Sapp

Jean Scharphorn for a three-year probationary appointment in the tenure area of teaching assistant, effective September 1, 2003, at an annual salary based on step TA-12 of the NESPA salary schedule. Ms. Scharphorn's certification as teaching assistant is pending.

Scharphorn

Arlene Sheehan for a three-year probationary appointment in the tenure area of teaching assistant, effective September 1, 2003, at an annual salary based on step TA-12 of the NESPA salary schedule. Ms. Sheehan's certification as teaching assistant is pending.

Sheehan

Victoria Wall for a three-year probationary appointment in the tenure area of teaching assistant, effective September 1, 2003, at an annual salary based on step TA-7 of the NESPA salary schedule. Ms. Wall's certification as teaching assistant is pending.

Wall

Janet Young for a three-year probationary appointment in the tenure area of teaching assistant, effective September 1, 2003, at an annual salary based on step TA-4 of the NESPA salary schedule. Ms. Young's certification as teaching assistant is pending.

Young

Joanne Zolnar for a three-year probationary appointment in the tenure area of teaching assistant, effective September 1, 2003, at an annual salary based on step TA-8 of the NESPA salary schedule. Ms. Zolnar's certification as teaching assistant is pending.

Zolnar

Karen Rion as part-time (.5) special education teacher at Iroquois Middle School, based on step M-9.9-42 of the teachers' salary schedule. Mrs. Rion has permanent certification in special education.

Rion

*Jennifer Amlaw-Ten Eyck as part-time (.4) speech therapist based on step M-8-42 of the teachers' salary schedule. Ms. Amlaw-Ten Eyck has permanent certification in speech and hearing handicapped.

Amlaw-
Ten Eyck

Jennifer Cervoni as part-time (.75) math teacher at VanAntwerp Middle School based on step M-1-36 of the teachers' salary schedule. Ms. Cervoni has provisional certification in mathematics 7-12.

Cervoni

Matthew Dembowski as part-time (.525) physical education teacher at VanAntwerp Middle School (.1), Craig Elementary School (.35), and Glencliff Elementary School (.075), based on step B-1-0 of the teachers' salary schedule. Mr. Dembowski has provisional certification in physical education.

Dembowski

*Susan Feyrer as part-time (.5) remedial reading teacher at Birchwood Elementary School, based on step M-10-48 of the teachers' salary schedule. Ms. Feyrer has permanent certification as a reading teacher.

Feyrer

*Erin Kelly as part-time (.6) special education teacher at VanAntwerp Middle School (.4) and District (.2), based on step B-1-0 of the teachers' salary schedule. Ms. Kelly has provisional certification in special education.

Kelly

*Elizabeth Turner as part-time (.3) speech therapist, based on step M-5-51 of the teachers' salary schedule. Ms. Turner has permanent certification in speech and hearing handicapped.

Turner

*Shannon Wolfort as part-time (.25) science teacher at Iroquois Middle School, based on step M-4-33 of the teachers' salary schedule. Ms. Wolfort has permanent certification in biology & general science 7-12, and chemistry 7-12.

Wolfort

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3. Noninstructional Appointments

Noninstructional Appointments

Name	Assignment	Effective Date	Salary	
*Alden, Laurel	Instructional Assistant Craig	9/1/03	Step IA-5. NESPA	Alden
Capoccia, Rossana	Food Service Helper Hillside	9/2/03	Step 1, "B" Schedule NCSDEA	Capoccia
*Cerone, John	Instructional Assistant Fitness Center	9/2/03	Step IA-3, NESPA	Cerone
Congress, Andrea	Instructional Assistant Iroquois	9/1/03	Step IA-5, NESPA	Congress
Coulthard, Tania	Clerical Assistant Birchwood	9/1/03	Step CA-1, NESPA	Coulthard
*Holm, Georgiann	Instructional Assistant Hillside	9/1/03	Step IA-6, NESPA	Holm
Koniaris, Francoise	Clerical Assistant High School	9/1/03	Step CA-12, NESPA	Koniaris
This is an additional assignment.				
Labunski, Joseph	Supv/Clerical Assistant High School	9/2/03	Step S/CA-3, NESPA	Labunski
This is an additional assignment.				
Neary, Kristen	Supv/Clerical Assistant High School	9/1/03	Step S/CA-4, NESPA	Neary
Penik, Leah	Instructional Assistant VanAntwerp	9/1/03	Step IA-5, NESPA	Penik
*Poletto, Theresa	Clerical Assistant High School	9/2/03	Step CA-6, NESPA	Poletto

4. Appointment of Approved Staff - These staff have received fingerprint clearance from SED.

Appointment Of Approved Staff

Instructional

Name	Elementary Academic/Special Tenure Area	Probationary Period	Certification Area	Certification Status	Salary Step	
Rogers, Shannon	Elementary	9/1/03- 6/30/06	Pre-K, K, 1-6	provisional	B-2.5-0	Rogers

Instructional - Part-time

Name	Assignment	% of Time	Certification Status	Salary Step	
Mayer, Carolyn	Music	.25	permanent	M-10-30	Mayer

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Other

Name Assignment

Rohling, Jessica Tutor

Rohling

5. Reappointment of Emergency Conditional Staff - These staff have not yet been cleared by SED.

Reappointment
Of Emergency
Conditional Staff

Name Assignment

Barber, Amy Teacher
 McGirr, John Substitute Teacher
 Moore, Judith Food Service Helper
 Pressman, Mary Substitute ESP
 Stapleton, Linda Typist
 Steadman, Catherine Substitute Teacher
 Tommell, Kelly Food Service Worker

Barber
 McGirr
 Moore
 Pressman
 Stapleton
 Steadman
 Tommell

6 Instructional Resignation

Instructional
Resignation

Name Assignment Effective Date Years of Service

Cring, Cheryl English 8/20/03 3 years

Dessingue, Shannon Special Education 8/18/03 7 months

7. Noninstructional Resignation

Noninstructional
Resignation

Name Assignment Effective Date Years of Service

Cook, Alexandria Supv/Clerical Assistant 8/15/03 3 months

Henery, Judith Instructional Assistant 9/1/03 3 years

Judy is resigning to accept a position as computer assistant at Birchwood.

Harris, Deborah Instructional Assistant 9/5/03 1 year

Holman, Leslie Food Service Helper 8/13/03 1 year

Lansing, Sabrina Instructional Assistant 7/28/03 2 years

Leto, Eric Instructional Assistant 8/18/03 1 year

Marotta, Carol Teaching Assistant 8/6/03 6 years

Petreikis, Tiffany Instructional Assistant 8/6/03 1 year

Cook

Henery

Harris

Holman

Lansing

Leto

Marotta

Petreikis

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Sargalis, Brenda	Instructional Assistant	8/11/03	2 years
Shafer, Barbara	School Bus Driver (sub)	8/8/03	3 months

Sargalis
Shafer

7. Termination - Noninstructional

Termination

Name	Assignment	Effective Date
Delsignore, Duane	School Bus Driver (sub)	7/31/03
Pisarski, Lawrence	School Bus Driver (sub)	7/31/03

Designore
Pisarski

Emergency Conditional Appointments to Substitute Teacher List, effective 8/26/03

Emergency Conditional Appts.

Abrahamson, Joan
Courtright, Sarah (student teacher)
Kaplan, Lorraine

Abrahamson
Courtright
Kaplan

Emergency Conditional Appointments to Substitute Food Service Helper List, effective 8/26/03

Jones, Robin

Jones

Emergency Conditional Appointments to Substitute Cleaner List, effective 8/26/03

Bradt, Vivian
Fitzgerald, Joseph
Foote, Donna
Moore, Dean

Bradt
Fitzgerald
Foote
Moore

B. . . . that the Board of Education, upon the recommendation of the Superintendent of Schools, approve coaches and salaries for the Fall Interscholastic Sports Program per ASM IV, B (Attachment #1).

Approve Fall Coaches

Mr. Hudson seconded. Carried 6-0.

V. Mr. Baker moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following resolution for the approval of tax rolls, tax rates, tax levies, and tax warrant for the 2003-2004 school year as indicated in ASM V A.

Approve Resolution To Approve Tax Rolls, Tax Rates, Tax Levies, And Tax Warrant For 2003-04

1. Be it resolved that the tax rates per \$1000 of assessed valuation for 2003-2004 be as follows:

	<u>Homestead</u>	<u>Non-Homestead</u>
Niskayuna #2, #4, and #5	22.2760	29.9938
Glenville #15	21.1711	27.3043
Colonie #4	23.1812	34.3606
Clifton Park #1	22.5424	29.0823

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2. Be it further resolved that the school taxes are extended for the tax rolls of this district for the school year 2003-2004 in the amount of \$33,455,524.
3. Be it further resolved that the taxes, so extended against the taxable real property within the district as appears on the tax rolls, are hereby levied.
4. Be it further resolved that the Board of Education is to execute the proper warrants for the tax rolls and after the warrants are executed to deliver the same to the tax collectors of the district in the following amounts:

		<u>Homestead</u>	<u>Non-homestead</u>
Niskayuna	Local	\$16,279,573	\$6,475,885
	STAR Program	<u>\$ 3,639,801</u>	<u>812</u>
	Total Warrant	\$19,919,374	\$6,476,697
Glenville	Local	\$1,426,937	\$520,121
	STAR Program	<u>\$ 423,954</u>	<u> </u>
	Total Warrant	\$1,850,891	\$520,121
Colonie	Local	\$1,227,337	\$1,163,895
	STAR Program	<u>\$ 251,393</u>	<u> </u>
	Total Warrant	\$1,478,730	\$1,163,895
Clifton Park	Local	\$1,300,498	\$497,422
	STAR Program	<u>\$ 247,880</u>	<u> </u>
	Total Warrant	\$1,548,378	\$497,422
GRAND TOTAL		<u>\$24,797,373</u>	<u>\$8,658,138</u>
LOCAL		\$20,234,345	\$8,657,323
STAR		\$ 4,563,028	\$812

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| V. | Assistant Superintendent for Business Matt Bourgeois reported it will not be necessary to transfer funds into the Tax Certiorari Reserve since there is enough unappropriated money in the fund balance to leave the reserve intact. | Tax Certiorari Reserve |
| VI. | Mrs. Mauro moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the attached resolution for a cooperative bid for telephone and telecommunication services: (Attachment #2). Mr. Hudson seconded. Carried 6-0. | Cooperative Bid Resolution |
| VII. | There being no further business, the meeting was adjourned at 8:25 a.m. | Adjourned |