

Date June 7, 2004 Regular VA Board Room Terry Weiner
Kind of meeting *Where held* *Presiding Officer*

Members present: Baker, Bertalan, Glendinning,
Hudson, Mauro, Mathews, Weiner

Members absent: _____

Adm: Baughman, Bourgeois, Macan

Adm. Absent: _____

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| <p>I. Mr. Weiner called the public hearing to order at 6:59 p.m. Safety Officer Robert Panico provided a summary of changes to the district-wide Safe Schools Plan. School safety measures were discussed.</p> | <p>Safe Schools Plan</p> |
| <p>II. Mr. Weiner called the Regular Meeting of the Niskayuna Board of Education to order at 7:15 p.m.</p> | <p>Call to Order</p> |
| <p>III. The Board of Education recognized the following retirees for their many years of dedicated service to the district:
 Judy Tengeler, home & careers teacher, Iroquois
 Ann Proper, math teacher, Iroquois
 Debbie Wein, English teacher, Van Antwerp
 Kathy Lyman, math teacher, Van Antwerp</p> | <p>Recognition of Retirees</p> |
| <p>IV. K-12 Director of Social Studies Alfred Sive and the Social Studies CORE Team presented a review of the social studies program in grades K-12.</p> | |
| <p>V. Superintendent Kevin Baughman reported that Assemblyman James Tedisco presented the district with a resolution in honor of its 50th anniversary.</p> <p>Dr. Baughman suggested that in place of the usual Board dialogue in October, we hold two educational forums, October 26 and April 6, to discuss specific issues proposed by the PTOs and the Board of Education. He updated the Board on activities of the District Facility Committee and stated that the Board has nearly completed the 0000 series of the Board Policy Review.</p> <p>Dr. Baughman reported that the ELA scores for 4th and 8th grade were the highest in five years. He also reported the 2004 recipients of the Community Role Model Award are Rabbi Matthew Cutler from Congregation Gates of Heaven Temple and Stephanie Bomeisl, a former Niskayuna High School junior who passed away this past year. She was active in school, community events and Youth to Youth.</p> | <p>Superintendent Report</p> |
| <p>VI. Mr. Hudson moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the actions recommended in the consent agenda as amended as follows:</p> <p>A. Minutes of the Regular Meeting of May 17, 2004</p> <p>B. . . . that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following personnel actions:
 *denotes emergency conditional appointment</p> <p>1. Instructional Leave of Absence</p> <p>The leave of absence of Patricia Rand, English teacher at the high school, effective 9/1/04-1/28/05.</p> <p>The leave of absence of Brandi Weidman, English teacher at the high school, effective 9/1/04-6/30/05.</p> <p>2. Instructional Appointment</p> <p>Christine Carcone for a three-year probationary appointment in the elementary tenure area, effective September 1, 2004, at an annual salary based on Step B-1-0 of the teachers' salary schedule. Ms. Carcone has provisional NYS certification in Pre K, K, 1-6.</p> | <p>Consent Agenda</p> <p>Instructional Leave of Absence Rand</p> <p>Weidman</p> <p>Instructional Appointment</p> <p>Carcone</p> |

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Cynthia Castren for a two-year probationary appointment in the elementary tenure area, effective September 1, 2004, at an annual salary based on Step M-4-39 of the teachers' salary schedule. Ms. Castren has permanent NYS certification in Pre K, K, 1-6.

Castren

* Andrea DiCaprio for a three-year probationary appointment in the elementary tenure area, effective September 1, 2004, at an annual salary based on Step B-4-0 of the teachers' salary schedule. Mr. DiCaprio has provisional NYS certification in Pre K, K, 1-6.

DiCaprio

*Jillian Kramm for a three-year probationary appointment in the academic tenure area of English, effective September 1, 2004, at an annual salary based on Step M-3-80 of the teachers' salary schedule. Ms. Kramm has provisional NYS certification in English 7-12.

Kramm

Diane McDonnell for a three-year probationary appointment in the elementary tenure area, effective September 1, 2004, at an annual salary based on Step M-2-44 of the teachers' salary schedule. Ms. McDonnell has provisional NYS certification in Pre K, K, 1-6.

McDonnell

Suzanne Shopmyer for a three-year probationary appointment in the academic tenure area of School Media Specialist (Library), effective June 7, 2004, at an annual salary based on Step M-2-42 of the teachers' salary schedule. Ms. Shopmyer has provisional NYS certification as a School Media Specialist (Library).

Shopmyer

*Christine Tylock for a three-year probationary appointment in the academic tenure area of Mathematics, effective September 1, 2004, at an annual salary based on Step M-5-32 of the teachers' salary schedule. Ms. Tylock has provisional NYS certification in Pre K-6 & Mathematics 7-9 ext.

Tylock

*Bruce Allen as replacement English teacher, effective 9/1/04-6/30/05, at an annual salary based on Step M-2-32 of the teachers' salary schedule. Mr. Allen has provisional NYS certification in English 7-12.

Allen

Kelly Micare as replacement English teacher, effective 9/1/04-6/30/05, at an annual salary based on Step M-5-41 of the teachers' salary schedule. Ms. Micare has permanent NYS certification in English 7-12.

Micare

3. Noninstructional Appointment

Noninstructional Appointment -

Name	Assignment	Effective Date	Salary
Edwards, Linda	Supv/Clerical Assistant High School	5/24/04	Step S/CA-12, NESPA
Jordan, Mariann	Cook-Manager Glencliff	9/1/04	Step 1, Appendix D NCSDEA
*Lohre, Julie	Clerical Assistant Glencliff	6/8/04	Step CA-5, NESPA
Rinaldo, Theresa	Clerical Assistant High School	9/1/04	Step CA-12, NESPA

Edwards

Jordan

Lohre

Rinaldo

4. Appointment of Approved Staff - These staff have received fingerprint clearance from SED.

Appointment of Approved Staff

Instructional

David Hurst for a three-year probationary appointment in the academic tenure area of mathematics, effective September 1, 2004, at an annual salary based on Step M-6-33 of the teachers' salary schedule. Mr. Hurst has permanent NYS certification in Mathematics 7-12.

Hurst

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Name	Assignment
Kress, Kelly	ESP
Lovelace, Brian	Substitute Teacher

Kress
Lovelace

5. Reappointment of Emergency Conditional Staff - These staff have not yet been cleared by SED.

Reappointment
of Emerg. Cond.
Staff

Name	Assignment
Cartright, Constance	Substitute Food Service Helper
Hurst, David	Teacher
Kanuck, Ellen	Substitute Teacher
Malinoski, Jennifer	Teacher
Morby, Lucinda	Substitute Teacher
Ribeca, Bruno	ESP
Rosenzweig, Madeline	Substitute Teacher
Zemeck, Antoinette	ESP

Cartright
Hurst
Kanuck
Malinoski
Morby
Ribeca
Rosenzweig
Zemeck

6. Noninstructional Resignations

Noninstructional
Resignations

Name	Assignment	Effective Date	Years of Service
Esposito, Alexis	Teaching Assistant	6/11/04	5 months
Miller, Matthew	Custodian	7/16/04	12 years
Snyder, Shannon	Supv/Clerical Assistant	6/18/04	1 year
Zemeck, Antoinette	Clerical Assistant	6/2/04	6 weeks

Esposito
Miller
Snyder
Zemeck

7. Emergency Conditional Appointment to Substitute Teacher List, effective 6/8/04:

Emerg. Cond.
Appointment
Andrews
Therrien
Trawick

Andrews, Courtney
Therrien, Karen
Trawick, Margaret

Emergency Conditional Appointment to Substitute ESP List, effective 6/8/04:

Smith, Brandon

Smith

C. . . . award the 2004-2005 Interscholastics & Physical Education Supplies Bid in part per ASM IV, C. (Attachment #1)

Award Bids:

Morley Athletic Supply	\$6,614.81
Sport Supply (Passon's)	3,792.54
Sportime	2,078.87
Riddell All American	1,957.95
Anaconda Sports	1,076.94
Flaghouse	681.45
NASCO	628.11
Greg Larson Sports	579.87
Bacharach Resin	541.75
Wolverine Sports	526.64
ADA Badminton	457.40
Aluminum Athletics	354.00
Gopher Sport	327.78
Pyramid School	314.81
Matrix	289.12
M-F Athletic Company	149.90
Sport Decals	130.00
Worldwide	45.00
	<u>\$20,546.94</u>

Interscholastic &
Physical
Education
Supplies
Bid

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- . . . award the 2004-2005 Miscellaneous Fasteners, Drill Bits and Saw Blades to Lawson Products for an estimated annual amount of \$10,000 per ASM IV, C (Attachment #2)

Misc. Fasteners, Drill Bits, and Saw Blades Bid
- . . . award the 2004-2005 Electrical Supplies Bid to American Electric Supply for an estimated annual total of \$15,000 per ASM IV, C. (Attachment #3)

Electrical Supplies Bid
- . . . award the Special Transportation Service Summer Transportation Bid - September 2004 to June 2050 to Laidlaw Transit, Inc. in the amount of \$97,999.00 per ASM IV, C. (Attachment #4)

Special Transportation Service Bid
- . . . declare the AB Dick Offset Press Model 360CD, Serial #051108 as obsolete equipment and available for immediate sale as in ASM IV, D. (Attachment #5)

Obsolete Equipment
- . . . approve the adoption of *Friday Night Lights: A Town, A Team, and a Dream* for use in the Grade 12 Sports Literature class. (Attachment #6)

Approve: *Friday Night Lights*
- . . . approve the adoption of *Harry Potter and the Sorcerer's Stone* for use in the Grade 12 Fantasy class. (Attachment #7)

Harry Potter
- . . . approve the adoption of *The Hobbit* for use in the Grade 12 Fantasy class. (Attachment #8)

The Hobbit
- . . . approve the adoption of *Stats: Modeling the World* text (Pearson Addison-Wesley-2004) for use in AP Statistics at the high school. (Attachment #9)

Stats: Modeling the World
- . . . approve the adoption of *Earth Science* text (Prentice Hall-2003) for use in 9th grade honors Earth Science. (Attachment #10)
- . . . approve the adoption of *The School Story* for summer reading for incoming 5th graders. (Attachment #11)

The School Story
- . . . approve the adoption of *A Wizard of Earthsea* for use in the Grade 12 Fantasy class. (Attachment #12)

A Wizard of Earthsea
- . . . approve the adoption of *Dragonflight* for use in the Grade 12 Fantasy class. (Attachment #13)

Dragonflight
- Ms. Bertalan seconded. Carried 7-0.
- VII. Mrs. Glendinning moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve Summer Curriculum Project 18.1.04 for work to be completed during the summer of 2004. Mr. Baker seconded. Carried 5-0-2 (Mathews & Glendinning abstained). (Attachment #14)

Curriculum Project
- VIII. Mr. Mathews moved that the Board of Education, upon the recommendation of the Superintendent of Schools, accept and file the Treasurer's Report for the month of March 2004 per ASM VI A. Mrs. Bertalan seconded. Carried 7-0. (Attachment #15)

Treasurer's Report
- IX. Mrs. Mauro moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the retirement of Christine Lee, effective June 30, 2004, with appreciation for six years of service to the district. Mrs. Glendinning seconded. Carried 7-0.

Retirement Lee
- X. Mrs. Glendinning moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the dates of the Board of Education meetings for the 2004-2005 school year. Mrs. Bertalan seconded. Carried 7-0. (Attachment #16)

Approve BoE Meeting Dates

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- XI. At 9:40 p.m. Mr. Baker moved that the Board of Education, upon the recommendation of the Superintendent of Schools, convene to Executive Session to discuss CSE, 504 and CPSE recommendations and specific personnel. Mr. Hudson seconded. Carried 7-0. Executive Session

- XII. At 10:31 p.m. the Board reconvened to Public Session. Public Session

- XIII. Mrs. Bertalan moved that the Board of Education, upon the recommendation of the Superintendent of Schools, in accordance with the agreements between the Niskayuna Central School District and the Niskayuna Administrators' Association, Article IV, #5, and other unaffiliated personnel, approve the following merit awards for the 2003-2004 school year according to ES II, ASM VII, B. Mr. Hudson seconded. Carried 7-0. (Attachment #17). Approve Merit Awards

- XIV. Mr. Baker moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following salary adjustments for Paul Favata and Patty Perez for the 2004-2005 school year according to ES II, ES II C, ASM VII C. Mr. Hudson seconded. Carried 7-0. (Attachment #18) Approve Salary Adjustments

- XV. At 10:33 p.m. Mr. Baker moved that the Board of Education, upon the recommendation of the Superintendent of Schools, reconvene to Executive Session to discuss Superintendent's contract and evaluation. Mrs. Glendinning seconded. Carried 7-0. Executive Session

- XVI. At 11:15 p.m. the Board reconvened to Public Session. Public Session

- XVII. There being no further business, the meeting was adjourned at 11.16 p.m. Adjourn