

Date May 4, 2004 Regular VA Board Room Terry Weiner  
*Kind of meeting* *Where held* *Presiding Officer*

Members present: Baker (arrived at 7:44 p.m.),  
Glendinning, Hudson, Mauro, Mathews, Weiner

Members absent: Bertalan

Adm: Baughman, Bourgeois, Macan

Adm. Absent: \_\_\_\_\_

- |   |                                    |
|---|------------------------------------|
| <p>I. Mr. Weiner called the Regular Meeting of the Niskayuna Board of Education to order at 6 p.m.</p>  | <p>Call to Order</p>               |
| <p>II. At 6:01 p.m. Mr. Hudson moved that the Board of Education, upon the recommendation of the Superintendent of Schools, convene to Executive Session to discuss specific personnel matters. Mr. Mathews seconded. Carried 6-0.</p>  | <p>Executive Session</p>           |
| <p>III. At 7:05 the Board of Education reconvened to public session.</p>  | <p>Reconvene to Public Session</p> |
| <p>IV. A public hearing was held on the proposed annual budget. Superintendent Kevin Baughman, Assistant Superintendent for Business Matt Bourgeois, and Assistant Superintendent for Instruction Lynn Lisy-Macan presented information on the proposed 2004-2005 \$52,876,569 budget. This budget represents a budget increase of 8.53% over last year's budget, a tax levy change of +8.41%, and an estimated Niskayuna homestead tax rate change of +7.87%.</p> <p>At 7:46 p.m. the public hearing was adjourned and the Board of Education reconvened to public session.</p>  | <p>Public Hearing</p>              |
| <p>V. James Edgar, high school teacher, Rob Krauss, parent, and Kayla Poole, high school student, presented on behalf of the High School Facility Task Force and outlined the needs of the high school. (Attachment #1)</p>   | <p>HS Task Force Presentation</p>  |
| <p>VI. The Board of Education was represented by one or more members at the following: VA and High School PTO meetings, PTO Council meeting, CAPSBA dinner meeting, Niskayuna's 50<sup>th</sup> anniversary staff dinner/dance, Niskayuna crew practice, essay contest judging, national debate tournament, district facilities meeting, and the Capital District Media Arts Festival.</p>  | <p>Board Report</p>                |
| <p>VII. Superintendent Kevin Baughman reported he worked with the students at WIRO TV in producing a ten-minute presentation on the district budget. It will be aired on cable channel 17. He stated that the District Safety Plan will be reviewed at the May 17 Board meeting, with the public hearing occurring on June 7. The 24<sup>th</sup> Annual Math Competition was held at Schenectady County Community College. Niskayuna placed second with a team comprised of Nicole Bieber, Matt Kelly, Yong Li, and Charlies LaManna.</p> <p>He reminded the Board that May 10 is Meet the Candidates night, sponsored by the PTO Council.</p> | <p>Superintendent Report</p>       |
| <p>VIII. Mrs. Mauro moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the actions recommended in the consent agenda as follows:</p> <p>A. Minutes of the Regular Meeting of April 19, 2004, and the Special Meeting of April 26, 2004</p> <p>B. . . . that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following personnel actions:<br/>                 *denotes emergency conditional appointment</p>  | <p>Consent Agenda</p>              |

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Regular  
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1. Instructional Leave of Absence

The leave of absence of Meghan Sweet, school counselor at the high school, effective 9/1/04-6/30/05.

Instructional  
Leave of  
Absence  
Sweet

2. Instructional Appointment

\*Jessica Apperson for a three-year probationary appointment in the elementary tenure area, effective September 1, 2004, at an annual salary based on Step B-1-0 of the teachers' salary schedule. Ms. Apperson has provisional NYS certification in N, K, 1-6 and Special Education.

Instructional  
Appointment  
  
Apperson

Susan Feyrer for a two-year probationary appointment in the elementary tenure area, effective September 1, 2004, at an annual salary based on Step M-11-48 of the teachers' salary schedule. Ms. Feyrer has permanent NYS certification in N, K, 1-6, Special Education and English 7-12.

Feyrer

David Hurst for a three-year probationary appointment in the mathematics tenure area, effective September 1, 2004, at an annual salary based on Step M-8-33 of the teachers' salary schedule. Mr. Hurst has permanent NYS certification in mathematics 7-12.

Hurst

3. Noninstructional Appointment - Permanent

Name	Assignment	Effective Date
Fraking, Dean	Custodian, High School	3/15/04
Smith, Kathleen	Executive Sec'y II	1/20/04

Noninstructional  
Appointment -  
Permanent

Fraking  
Smith

4. Appointment of Approved Staff - These staff have received fingerprint clearance from SED.

Name	Assignment
Capoccia, Rossana	Food Service Helper
Cascino, Kathleen	ESP
Dedrick, Mya	Substitute Teacher
Jackson, Mary	Substitute ESP
Jackson, Tami	Substitute ESP
Mintz, Stephen	Substitute Teacher
Moon, Gail	English Director
Taylor, Rachel	Substitute Teacher
Wolterding, Dennis	Substitute Teacher

Appointment of  
Approved Staff

Capoccia  
Cascino  
Dedrick  
Jackson, M.  
Jackson, T.  
Mintz  
Moon  
Taylor  
Wolterding

5. Reappointment of Emergency Conditional Staff - These staff have not yet been cleared by SED.

Name	Assignment
Badolato, Teresa	Substitute Food Service Helper
Bush, Virginia	Substitute ESP
Cartright, Constance	Substitute Food Service Helper
Evans, Mary	Coach
Feeney, Sarah	Substitute ESP
Kanuck, Ellen	Substitute Teacher
Morby, Lucinda	Substitute Teacher
O'Keeffe, Emer	Substitute Teacher
Ribeca, Bruno	ESP
Rosenzweig, Madeline	Substitute Teacher
Zemeck, Antoinette	ESP

Reappointment  
of Emerg. Cond.  
Staff

Badolato  
Bush  
Cartright  
Evans  
Feeney  
Kanuck  
Morby  
O'Keeffe  
Ribeca  
Rosenzweig  
Zemeck

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6. Noninstructional Resignations

Noninstructional Resignations

Name	Assignment	Effective Date	Years of Service
Cannon, Benjamin	School Bus Driver (PT)	4/26/04	2 yrs. 7 months
Fitzgerald, Brian	District Treasurer	4/2/04	9 months
Hester, Henry	School Bus Driver (sub)	4/26/04	7 months

Cannon

Fitzgerald

Hester

7. Emergency Conditional Appointment to Substitute Teacher List, effective 5/5/04:

Emerg. Cond. Appointment Cole

Cole, Jennifer

C. . . approve coaches and salaries for the Winter Interscholastic Sports Program per ASM IV, C (Attachment # 2):

Appoint Winter Coaches

SPORT	COACH	SALARY
Boys' Basketball Varsity	Mike Black	4765.10
Wrestling, Varsity Head	Dan Geurin	4390.10

Mr. Hudson seconded. Carried 6-0.

IX. Mr. Mathews moved that the Board of Education, upon the recommendation of the Superintendent of Schools, accept and file the revised Treasurer's Report for the month of February 2004 per ASM VI, A. Mr. Hudson seconded. Carried 6-0. (Attachment #3)

Treasurer's Report

X. Mrs. Mauro moved that the Board of Education, upon the recommendation of the Superintendent of Schools, accept and file the Request for Transfer of Funds for the month of March 2004, as amended, per ASM VI, B. Mr. Hudson seconded. Carried 6-0. (Attachment #4)

Transfer of Funds

XI. Mr. Baker moved that the Board of Education, upon the recommendation of the Superintendent of Schools, adopt the attached resolution supporting the elimination of the sunset provisions of the Local Government Records Management Improvement Fund (LGRMIF) and the Cultural Educational Fund (CEF) in order to make the LGRMIF and CEF permanent as proposed in State Assembly Bill A10843 and State Senate Bill S06666 per ASM VI, C. Mr. Hudson seconded. Carried 6-0. (Attachment #5)

Adopt Resolution

XII. Director of Computer and Media Services Charles McCambridge provided a summary of the BOCES Network Fiber Cooperative Bid. Participation by the district was approved by the Board of Education at the August 25, 2003 Board meeting. (Attachment #6)

BOCES/NERIC Bid Results

XIII. Mr. Hudson moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the 2004 ballot propositions for the annual budget vote and election of members of the Board of Education as attached. Mrs. Glendinning seconded. Carried 6-0. (Attachment #7)

Approve Budget Propositions

XIV. Mrs. Mauro moved that the Board of Education, upon the Superintendent of Schools, amend the retirement date of Marilyn Harvey to June 30, 2004. Mr. Hudson seconded. Carried 6-0.

Amend Retirement Date

XV. Mrs. Glendinning moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the retirement of Mary E. Shopmyer, effective June 29, 2004, with appreciation for 10 years of service to the district. Mr. Hudson seconded. Carried 6-0.

Retirement Shopmyer

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XVI. At 9:26 p.m. Mrs. Mauro moved that the Board of Education, upon the recommendation of the Superintendent of Schools, convene to Executive Session to discuss CSE, 504 and CPSE recommendations and specific personnel. Mr. Hudson seconded. Carried 6-0.

Executive  
Session

XVII. At 10:49 p.m. the Board reconvened to Public Session.

Public Session

XVIII. There being no further business, the meeting was adjourned at 10:50 p.m.

Adjourn