

Date May 17, 2004 Regular VA Board Room Terry Weiner
Kind of meeting *Where held* *Presiding Officer*

Members present: Baker (arrived at 7:26 p.m.),
Bertalan, Glendinning, Hudson, Mauro,
Mathews (arrived at 7:52), Weiner
 Adm: Baughman, Bourgeois, Macan

Members absent: _____

 Adm. Absent: _____

I. Mr. Weiner called the Regular Meeting of the Niskayuna Board of Education to order at 7:02 p.m.

Call to Order

II. Superintendent Kevin Baughman presented Joseph Carosella, winner of a J. William Fulbright scholarship in Spain last year, with a certificate in recognition of his participation in the Fulbright Program.

Fulbright Teacher Exchange

III. William Chapman, 1465 Clifton Park Road, representing the Niskayuna Town Board, spoke regarding a land use decision in Niskayuna.

Community Comments

IV. Representatives of the District Safety Plan Committee, Purchasing Agent Bob Panico and Craig Principal Rick Evans, presented information on the District Safe Schools Plan.

District Safety Plan Presentation

V. The Board of Education was represented by one or more members at the following: Iroquois Community Night, the honor grade discussion, multi-cultural dinner and show, Iroquois concert night, Meet the Candidates night, the state high school rowing championship results, Hillside and Rosendale PTO meetings, Craig pancake breakfast, visit to the transportation facility, elementary and middle school orchestra concerts, junior prom, and the District Facilities Committee meeting

Board Report

VI. Superintendent Kevin Baughman updated the Board on the progress of the District Facilities Committee. He reported that Niska-Day will be May 22, and Mr. Mathews will be the grand marshal. The budget vote will be Tuesday, May 18, and there will be a Celebration of Learning from 4:15-8:15 at the high school. He thanked Assistant Superintendent Lynn Macan for chairing that committee. Dr Baughman provided information on the 50th anniversary music gala on June 5.

Superintendent Report

Dr. Baughman reported that the VA Middle School Team took first place in the Annual Rube Goldberg Competition. Members of the team were Sean Mayo, Tyler Hardy, Evan Szakats, Kevin Whitaker, and Matthew Barnes. Teacher advisor was Catey Merriman.

VII. Mrs. Glendinning moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the actions recommended in the consent agenda as amended as follows:

Consent Agenda

A. Minutes of the Regular Meeting of May 4, 2004

B. . . . that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following personnel actions:
 *denotes emergency conditional appointment

1. Instructional Leave of Absence

Instructional Leave of Absence Stone

The leave of absence of Kelly Stone, English teacher at the high school, effective 5/7/04-6/30/04.

Date: May 17, 2004

Regular
Kind of meeting

2. Instructional Appointment

Instructional Appointment

Michelle Bonczkowski for a two-year probationary appointment in the special subject tenure area of general special education, effective September 1, 2004, at an annual salary based on Step M-4-33 of the teachers' salary schedule. Ms. Bonczkowski has permanent NYS certification in Special Education and N, K, 1-6.

Bonczkowski

Heather Leader for a two-year probationary appointment in the academic tenure area of English, effective September 1, 2004, at an annual salary based on Step B-2.88-0 of the teachers' salary schedule. Ms. Leader has provisional NYS certification in English 7-12.

Leader

*Jennifer Malinoski for a three-year probationary appointment in the academic tenure area of mathematics, effective September 1, 2004, at an annual salary based on Step B-1-0 of the teachers' salary schedule. Ms. Malinoski has provisional NYS certification in Mathematics 7-12.

Malinoski

Andrew Rizzi for a three-year probationary appointment in the academic tenure area of mathematics, effective September 1, 2004, at an annual salary based on Step B-1.5-0 of the teachers' salary schedule. Mr. Rizzi has provisional NYS certification in Mathematics 7-12.

Rizzi

Cindy Walter for a two-year probationary appointment in the academic tenure area of mathematics, effective September 1, 2004, at an annual salary based on Step M-11.25-33 of the teachers' salary schedule. Ms. Walter has provisional NYS certification in Mathematics 7-12.

Walter

3. Noninstructional Appointment

Noninstructional Appointment -

Name	Assignment	Effective Date	Salary
*Kress, Kelly	Supv/Clerical Assistant High School	5/24/04	Step S/CA-5, NESPA

Kress

4. Appointment of Approved Staff - These staff have received fingerprint clearance from SED.

Appointment of Approved Staff

Instructional

Jessica Apperson for a three-year probationary appointment in the elementary tenure area, effective September 1, 2004, at an annual salary based on Step B-1-0 of the teachers' salary schedule. Ms. Apperson has provisional NYS certification in N, K, 1-6 and Special Education.

Apperson

Name	Assignment
Badolato, Teresa	Substitute Food Service Helper
Bush, Virginia	Substitute ESP
Cole, Jennifer	Substitute Teacher
Evans, Mary	Coach
Feeney, Sarah	Substitute ESP
Martucci, Tiffany	Substitute Teacher
O'Keeffe, Emer	Substitute Teacher

Badolato
Bush
Cole
Evans
Feeney
Martucci
O'Keeffe

Date: May 17, 2004 Regular

Kind of meeting

5. Reappointment of Emergency Conditional Staff - These staff have not yet been cleared by SED.

Reappointment of Emerg. Cond. Staff

Name	Assignment
Cartright, Constance	Substitute Food Service Helper
Hurst, David	Teacher
Kanuck, Ellen	Substitute Teacher
Morby, Lucinda	Substitute Teacher
Ribeca, Bruno	ESP
Rosenzweig, Madeline	Substitute Teacher
Zemeck, Antoinette	ESP

Cartright
Hurst
Kanuck
Morby
Ribeca
Rosenzweig
Zemeck

6. Instructional Resignations

Instructional Resignation

Name	Assignment	Effective Date	Years of Service
Dawes, Stacey	English High School	6/30/04	5 years

Dawes

7. Noninstructional Resignations

Noninstructional Resignations

Name	Assignment	Effective Date	Years of Service
Archard, Peter	Supv/Clerical Assistant Transportation	5/14/04	8 months

Archard

8. Emergency Conditional Appointment to Substitute Teacher List, effective 5/18/04:

Emerg. Cond. Appointment Lovelace

Lovelace, Brian

C. . . . award the 2004-2005 Art Supplies Bid in part per ASM V, C. (Attachment #1)

Award Bids:

School Specialty	\$7,558.77
Nasco	2,245.32
Sheffield Pottery	1,509.20
Utrecht	820.00
Art Supplies	711.54
Triarco Arts & Crafts	512.59
Dick Blick Company	306.33
Elgin	132.62
Standard Stationary	<u>15.42</u>
	\$13,811.89

Art Supplies

. . . . award the 2004-2005 Duplicating Paper and Supplies Bid to Adirondack Paper Management in the amount of \$36,246.90 per ASM V, C (Attachment #2)

Duplicating Paper & Supplies

. . . . award the 2004-2005 Periodicals and Subscriptions Bid to National Organization Service Inc. in the amount of \$10,354.70 per ASM V, C. (Attachment #3)

Periodicals & Subscriptions

. . . . award the Special Transportation Service Summer Transportation Bid from July 1, 2004-September 7, 2004 to Star and Strand Transportation for an estimated total amount of \$4,666.66 per ASM V, C. (Attachment #4)

Special Trans. Service Summer Trans.Bid

. . . . award the 2003-2004 Iroquois Middle School Science Cabinetry per ASM V, C to Spencer-Virnoche, Inc. in the amount of \$49,665.00. (Attachment #5)

Science Cabinetry Bid

Date: May 17, 2004

Regular

Kind of meeting

. . . award the 2004-2005 Custodial/School Lunch Supplies, Paint, and Paper Products Bid per ASM V, C in part to: (Attachment #6)

Custodial/
School Lunch
Supplies, Paint,
& Paper
Products Bid

Adirondack Commercial Hardwood	\$15,245.00
RH Crown	11,401.88
Hill & Markes	8,153.73
Sofco	7,787.39
Passonno Paints	7,219.50
Horwitz Supply	6,625.61
Quandt's	4,461.84
CCP Industries	2,306.10
Marty's True Value Hardware	263.71
Leland Paper	203.52
I. Janvey & Sons	116.40
OAM Supply	89.70
WW Grainger	<u>29.52</u>
	\$64,083.90

. . . award the 2004-2005 Technologies Supplies Bid per ASM V, C in part to: (Attachment #7)

Technologies
Supplies
Bid

Saxton	\$871.71
Industrial Arts Supply Co.	560.80
Metco Supply	364.55
Marty's True Value Hardware	270.99
Paxton/Patterson	234.43
Mouser Electronics	171.63
United Welding	116.25
Downes & Reader Hardwood Co.	101.20
Grimmers Electronic	46.00
Brodhead-Garrett Co.	41.85
Pitsco	38.50
7 Corners Hardware	<u>21.90</u>
	\$2,839.81

. . . award the 2004-2005 Health Services and First Aid Supplies Bid per ASM V, C in part to: (Attachment #8)

Health Services
& First Aid
Supplies Bid

Henry Schein, MBM	\$5,430.61
Moore Medical	2,616.66
School Health Supply	1,216.62
Medco Supply	<u>583.34</u>
	\$9,847.23

Mr. Baker Seconded. Carried 6-0.

VIII. Mr. Baker moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve as amended projects #1-#6 and #8-#13 recommended for funding by the Curriculum Advisory Committee. Approval for project #7 is tabled until the next Board meeting, May 17, 2004. Mr. Hudson seconded. Carried 7-0. (Attachment #9)

Curriculum
Projects

IX. The Board discussed exploring a change in grade level configuration to K-8 elementary schools and eliminating the middle schools. Discussion will continue at the next Board meeting.

Grade Level
Discussion

X. Mrs. Mauro moved that the Board of Education, upon the recommendation of the Superintendent of Schools, amend the 2004-2005 BOCES Service Agreement to add \$109,908 to COSER 604 for the purpose of telecommunications network service to be paid with 2003-2004 funds. Mr. Baker seconded. Carried 7-0. (Attachment #10)

Amend BOCES
Service
Agreement

Date: May 17, 2004 Regular

Kind of meeting

XI. Mrs. Bertalan moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following administrative staff member for tenure effective August 1, 2004, per ASM VII, A:

Approve
Tenure
Rickert

Name	Certification Area	Special/Academic Tenure Area	Evaluator	Tenure Date
------	--------------------	------------------------------	-----------	-------------

John Rickert	SAS	Admin. Superv. Of Principal	Baughman	8/1/04
--------------	-----	-----------------------------	----------	--------

Mr. Hudson seconded. Carried 7-0. (Attachment #11)

XII. Mrs. Mauro moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following administrative staff member for tenure effective September 1, 2004, per ASM VII, B:

Approve
Tenure
Nicholson

Name	Certification Area	Special/Academic Tenure Area	Evaluator	Tenure Date
------	--------------------	------------------------------	-----------	-------------

Thomas Nicholson	SAS, SDA	Admin. Superv. of Asst. Prin.	Baughman	9/1/04
------------------	----------	-------------------------------	----------	--------

Mrs. Glendinning seconded. Carried 7-0. (Attachment #12)

XIII. Mr. Baker moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following administrative staff member for tenure effective September 1, 2004, per ASM VII, C:

Approve
Tenure
Wetzel

Name	Certification Area	Special/Academic Tenure Area	Evaluator	Tenure Date
------	--------------------	------------------------------	-----------	-------------

David Wetzel	SAS	Admin. Superv. of Asst. Princ.	Baughman	9/1/04
--------------	-----	--------------------------------	----------	--------

Mrs. Glendinning seconded. Carried 7-0. (Attachment #13)

XIV. Mrs. Glendinning moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following administrative staff member for tenure effective 7/1/04, per ASM VII, D:

Approve
Tenure
Walroth

Name	Certification Area	Special/Academic Tenure Area	Evaluator
------	--------------------	------------------------------	-----------

Walroth, Scott	School Admin/Super Art	Administrative Superv. Supervisory Tenure Area of K-12 Director of Art	Lisy-Macan
----------------	------------------------	--	------------

Mr. Hudson seconded. Carried 7-0. (Attachment #14)

XV. Mrs. Glendinning suggested the possibility of getting microphones for use at Board meetings. It will be discussed at a future meeting.

Microphones

XVI. At 8:23 p.m. Mr. Baker moved that the Board of Education, upon the recommendation of the Superintendent of Schools, convene to Executive Session to discuss CSE, 504 and CPSE recommendations and specific personnel. Mrs. Glendinning seconded. Carried 7-0.

Executive
Session

Date: May 17, 2004Regular*Kind of meeting*

- XVII. At 8:50 p.m. the Board reconvened to Public Session. Public Session
- XVIII. Mr. Baker moved that the Board of Education, upon the recommendation of the Superintendent of Schools, authorize the termination of employment of Oren Roberts from his employment from the Niskayuna Central School District, effective May 17, 2004, in accordance with Civil Service Law section 73 due to his continuous absence of one year from his custodial position. Mr. Hudson seconded. Carried 7-0. Termination Roberts
- XIX. At 8:57 p.m. Mr. Baker moved that the Board of Education, upon the recommendation of the Superintendent of Schools, reconvene to Executive Session to discuss a student issue. Mr. Hudson seconded. Carried 7-0. Executive Session
- XX. At 9:45 p.m. the Board reconvened to Public Session. Public Session
- XXI. There being no further business, the meeting was adjourned at 9:46 p.m. Adjourn