

Date March 8, 2004 Special VA Board Room Terry Weiner
Kind of meeting *Where held* *Presiding Officer*

Members present: Baker, Bertalan, Glendinning, Members absent: _____
Hudson, Mathews, Mauro, Weiner _____
Adm: Baughman, Bourgeois, Macan Adm. Absent: _____

- I. President Terry Weiner called the meeting to order at 7:02 p.m.
- II. The Board was represented by one or more members at the following: Drug Information Awareness Night at the High School sponsored by the Health Department; Strategic Planning session; the high school play, "Titanic"; Birchwood PTO meeting; High School Task Force meeting; art reception at the district office; Craig's "We Can" assembly with a presentation by the ESL students; and a meeting of the School-to-Career Partnership.
- III. Superintendent Kevin Baughman stated that he attended the high school play, "Titanic," and stated that there was a full house every night and two-thirds full at the matinee. He saluted everyone involved in the production.

The district has one team from the high school and two teams from the middle schools attending the Odyssey of the Mind in Binghamton on March 15. The winners go to the nationals.

Dr. Baughman reported that Paul Abramson presented to the High School Facility Task Force. The Board will soon receive a list of schools in various stages of strategic planning.

Dr. Baughman shared an article published in the Union College magazine which reported that President Weiner had been named to endowed chair at Union.

He also showed an old aerial view of the high school and shared trivia about the district.

Dr. Baughman reported that social studies teacher Peter Melito has been selected to participate in a seminar on Thailand and Viet Nam. He stated that New York State Supreme Court Justice Jo Anne Assini will be elected to Niskayuna's Hall of Fame on June 23 at 7 p.m.
- IV. Mrs. Bertalan moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the actions recommended in the consent agenda as follows:
 - A. Minutes of the Regular Meeting of March 1, 2004.
 - B. . . . that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following personnel actions:
 - *emergency conditional appointment
 - 1. Instructional Appointment

Sooyun Han for a three-year probationary appointment in the tenure area of teaching assistant, effective March 9, 2004, at an annual salary based on Step TA-6 of the NESPA salary schedule. Ms. Han has provisional certification in N, K, 1-6.

Call to Order

Board Report

Superintendent's Report

Approve Consent Agenda

Instructional Appointment

Han

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*Kathleen Cascino as replacement teaching assistant at Craig School, effective 3/9/04-6/30/04, at an annual salary based on Step TA-1 of the NESPA salary schedule.

Cascino

The additional part-time appointment (.25) of Karen Rion as special education teacher at Iroquois Middle School, effective 2/23/04, at an annual salary based on M-9.9-42 of the teachers' salary schedule. Ms. Rion has permanent certification in special education.

Rion

2. Noninstructional Appointment

Noninstructional Appointment

Name	Assignment	Effective Date	Salary
Butler, Kerry	Food Service Helper Birchwood	2/23/04	Step 1, Appendix D NCSDEA
*Conte, Melissa	Typist High School	3/29/04	per NESA contract

Butler

Conte

3. Appointment - Coach

Appointment Coach

Name	Sport	Salary
*Smith, Nathan	Crew	\$2975.36

Smith

4. Appointment of Approved Staff

Appointment Of Approved Staff

These staff have received fingerprint clearance from SED.

Name	Assignment
Butler, Kerry	Substitute Food Helper
Clark, Denise	Substitute Teacher
Johnson, Brian	Substitute Teacher
Johnson, Maria	Substitute Teacher
Levy, Jennifer	Substitute Teacher
Scalza, Trina	Substitute Teacher
Smith, Linda	Substitute Food Service Helper
Will, Emily	Substitute Teacher
Woods, Hollie	Substitute Teacher
Zanta, Mary Ann	Substitute Teacher

Butler

Clark

Johnson

Johnson

Levy

Scalza

Smith

Will

Woods

Zanta

5. Reappointment of Emergency Conditional Staff

Reappointment Of Emergency Conditional Staff

These staff have not yet been cleared by SED.

Name	Assignment
Anthony, Susan	Substitute Teacher
Badolato, Teresa	Substitute Food Service Helper
Bhatt, Nisha	Substitute Teacher
Breda, Angela	ESP
Bush, Virginia	Substitute ESP

Anthony

Badolato

Bhatt

Breda

Bush

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Capoccia, Rossana	Food Service Helper	Capoccia
Jones, Robin	Substitute Food Service Helper	Jones
Kanuck, Ellen	Substitute Teacher	Kanuck
Lorang, George	Coach	Lorang
Morby, Lucinda	Substitute Teacher	Morby
Nagaraj, Meera	Substitute ESP	Nagaraj
Picardi, Laura	Substitute Teacher	Picardi
Ribeca, Bruno	ESP	Ribeca
Rizzi, Andrew	Coach	Rizzi
Rosenzweig, Madeline	Substitute Teacher	Rosenzweig
Suberg, Alfred	Substitute Teacher	Suberg
Testa, Robert	Substitute ESP	Testa
Townsend, Carol	ESP	Townsend
Wolterding, Dennis	Substitute Teacher	Wolterding

6. Instructional Resignation

Name	Assignment	Effective Date	Years of Service
Connors, Lynn	Special Education Iroquois	6/30/04	5 years
Lynn Connors has been on a leave of absence as a special education teacher. She will be receiving tenure as a reading teacher in September 2004.			
Edwards, Michelle	Elementary Birchwood	6/30/04	3 years

7. Noninstructional Resignation

Name	Assignment	Effective Date	Years of Service
Hipwell, Matthew	Teaching Assistant	3/12/04	3 weeks
Ribeca, Bruno	Supervisional/Clerical Assistant	2/23/04	1 month

Emergency Conditional Appointment to Substitute Teacher List, effective 3/9/04

Lisa Maloney

Emergency Conditional Appointments to Substitute Food Service Helper List, effective, 3/9/04

Donna Beebe

C. . . that the Board of Education, upon the recommendation of the Superintendent of Schools, award the Snow Plowing Bid for a three (3) year period to Lucia and Sons, Inc. in the following estimated amounts per ASM IV, C (Attachment #1):

2004-2005	\$30,000.00
2005-2006	30,000.00
2006-2007	30,486.49

Instructional Resignation

Connors

Edwards

Noninstructional Resignation

Hipwell

Ribeca

Emerg. Cond. Appointment

Maloney

Beebe

Award Snow Plowing Bid

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. . . that the Board of Education, upon the recommendation of the Superintendent of Schools, award the Trash Removal Service for a three (3) year period to BFI Waste Systems of North America, Inc. per ASM IV, C in the amounts of: (Attachment #2)

2004-2005	\$37,982.76
2005-2006	39,691.68
2006-2007	41,427.60

Award Trash Removal Service Bid

Mr. Baker seconded. Carried 7-0.

- V. Assistant Superintendent for Business Matt Bourgeois reviewed changes in the budget calendar. The following budget areas were presented:
 Athletics - Director of Athletics Ron Grastorf
 Special Education - Administrator for Student Support Services John Connolly
 Instruction - Assistant Superintendent for Educational Programs and Instruction Lynn Lisy-Macan

Budget Review

Mr. Bourgeois compared the budget matrix with and without bus bonding. Bonding the buses will decrease the budget by .9%.

- VI. Mrs. Mauro moved that the Board of Education, upon the recommendation of the Superintendent of Schools, authorize settlement of the proceedings with Niskayuna Square per ASM VI, B (Attachment #3). Mr. Baker seconded. Carried 7-0.

Settlement

- VII. Mrs. Bertalan moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the retirement of Kathlene Lyman effective June 30, 2004, with appreciation for 32 years of service to the district. Mr. Hudson seconded. Carried 7-0.

Retirement - Lyman

- VIII. Mrs. Mauro moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the retirement of Judith DePasquale, effective June 30, 2004, with appreciation for 17 years of service to the district. Mr. Baker seconded. Carried 7-0.

Retirement - DePasquale

- IX. Mrs. Mauro moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the retirement of Tirunilayi Anatharaman Subramanian, effective July 1, 2004, with appreciation for 33 years of service to the district. Mr. Baker seconded. Carried 7-0.

Retirement - Subramanian

- X. Mr. Baker moved that the Board of Education, upon the recommendation of the Superintendent of Schools, extend the period of probationary appointment of Kate Bleser in the tenure area of Elementary until August 31, 2005, one year from the current probationary appointment is currently scheduled to expire (August 31, 2004). The teacher is certified in the tenure area of Elementary (N-6 certification). The probationary appointment commenced on September 1, 2001. Mrs. Glendinning seconded. Carried 7-0.

Extend Probationary Appointment

- XI. At 8:45 p.m. Mrs. Glendinning moved that the Board of Education, upon the recommendation of the Superintendent of Schools, convene to Executive Session to discuss specific personnel. Mr. Hudson seconded. Carried 7-0.

Executive Session

- XII. At 9:11 p.m. the Board reconvened to Public Session.

Public Session

- XIII. There being no further business, the meeting was adjourned at 9:12 p.m.

Adjourn