

Date December 15, 2003 Regular VA Board Room Terry Weiner  
*Kind of meeting* *Where held* *Presiding Officer*

Members present: Baker, Bertalan, Glendinning, Hudson Members absent: \_\_\_\_\_  
Mathews, Mauro, Weiner \_\_\_\_\_  
Adm: Baughman, Bourgeois, Macan \_\_\_\_\_

- |   |                                |
|---|--------------------------------|
| <p>I. President Terry Weiner called the meeting to order at 7:03 p.m.</p>   | <p>Call to Order</p>           |
| <p>II. William Edelstein, 16 Oaktree Lane, spoke in favor of grade weighting.</p>   | <p>Community Comments</p>      |
| <p>III. The Board was represented by one or more members at the following: PTO Council meeting, the Superintendent's open house, high school concert, Superintendent forums, Chamber of Commerce meeting, forensics tournament, and the NYSSBA conference on student rights and discipline.</p>   | <p>Board Report</p>            |
| <p>IV. Superintendent Kevin Baughman reported he attended the high school play and the forensics tournament. He stated he needed names for Board representatives on the following: District Safety Committee (Mr. Baker volunteered), the high school task force (Mrs. Bertalan and Mr. Mathews volunteered), and the District Facility Committee (Mr. Mathews and Mrs. Mauro volunteered).</p> <p>Upcoming meeting dates:</p> <p>January 5 –presentation on Tech standards and a long range replacement plan; a roll out of the recommended process the district would follow to review all facilities and make decisions on possible renovations/additions.</p> <p>January 26 – Board of Education review and approval of the revised district SDM Plan (draft attached to the December 5 <i>Weekender</i>); SDM committee meets on January 7 and 21 if needed to finalize its work. Please try to submit any suggestions or comments to the Superintendent prior to the January 7 SDM meeting.</p> <p>January 26 – Preliminary 2004-05 Budget (which includes needed expenditures to operate as well as items to move the district forward)</p> <p>Dr. Baughman reported that Superintendent forums have taken place in six of eight buildings. At these he updated staff on the 2004-05 district initiatives. There was much interest in facilities, technology, staff development, class size and improvement in achievement of classified students. There are two forums left to take place, and Dr. Baughman indicated he would like to schedule two additional forums with students at the high school.</p> | <p>Superintendent's Report</p> |
| <p>V. Mr. Hudson moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the actions recommended in the consent agenda, as amended, as follows:</p> <p>A. Minutes of the Regular Meeting of December 1, 2003</p> <p>B. . . . that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following personnel actions:<br/>                 *emergency conditional appointment</p>   | <p>Approve Consent Agenda</p>  |

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1. Instructional Appointment

Varda LeMonds\* for a three-year probationary appointment in the tenure area of teaching assistant at Niskayuna High School, effective January 5, 2004, at an annual salary based on Step TA-6 of the NESPA salary schedule. Ms. LeMonds' certification as teaching assistant is pending.

Instructional Appointment

LeMonds

2. Noninstructional Appointment

Name	Assignment	Effective Date	Salary
Bush, Frank	School Bus Driver (PT)	12/3/03	Step 1, Appendix E NCSDEA
*Cruz, Lourdes	Supv/Clerical Assistant High School	12/16/03	Step S/CA-2, NESPA
Squeglia, Guido	School Bus Driver (sub)	12/3/03	Step 1, Appendix E

Noninstructional Appointment

Bush

Cruz

Squeglia

3. Noninstructional Appointment - Permanent

Name	Assignment	Effective Date
Connelly, Terri	Exec Sec'y II High School	11/18/03
Fryling, Suzanne	Exec Sec'y II District	11/18/03

Noninstructional Appointment Permanent

Connelly

Fryling

4. Appointment of Approved Staff

The following staff have received fingerprint clearance from SED:

Appointment of Approved Staff

Name	Assignment
Albright, Timothy	Substitute Teacher
Amiccuci, Nicholas	Substitute Teacher
Boburka, Theodore	ESP
Burns, Jeffrey	Tutor
Camp, Franklin	Substitute Teacher
Caulfield, Debra	Substitute Teacher
Clark, Josephine	Substitute Teacher
Cooper, Janet	Substitute Teacher
Dickerson, Michael	ESP
Gallo, Debbie	Substitute ESP
Gallup, Lori	Substitute ESP
Merchant, Nancy	Substitute Teacher
O'Brien, Mary	Substitute Nurse
Oppedisano, Marie	Substitute Teacher
Peterson, Megan	Substitute Nurse
Rattner, Janice	Substitute Nurse
Rojas, Luisa	Substitute ESP
Talbert, Eileen	Substitute ESP
Tapia, Denise	Substitute Nurse
Wasser, Scott	Substitute Teacher
Winter, Catherine	Substitute Teacher

Albright

Amiccuci

Boburka

Burns

Camp

Caulfield

Clark

Cooper

Dickerson

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Tapia

Wasser

Winter

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5. Reappointment of Emergency Conditional Staff

The following staff have not yet been cleared by SED:

Name	Assignment	
Anthony, Susan B.	Substitute Teacher	Anthony
Audi, Linda	Substitute ESP	Audi
Badolato, Teresa	Substitute Food Service Helper	Badolato
Beaudoin, Catherine	ESP	Beaudoin
Bhatt, Nisha	Substitute Teacher	Bhatt
Brinkman, Michael	Substitute Teacher	Brinkman
Capoccia, Rossana	Food Service Helper	Capoccia
Colletti-Schwartz, Dorothy	Substitute Teacher	Colletti-Schwartz
Esposito, Alexis	ESP	Esposito
Hunter, Lori	ESP	Hunter
Jones, Robin	Substitute Food Service Helper	Jones
Kanuck, Ellen	Substitute Teacher	Kanuck
Lane, Joseph	Substitute Computer Operator	Lane
Levy, Jennifer	Substitute Teacher	Levy
Mattoon, Daniel (Intern)	Substitute Teacher	Mattoon
McDonald, Stacey	Substitute Teacher	McDonald
Suberg, Kirsten	Substitute Teacher	Suberg
Swain, Linda	Substitute Teacher	Swain
Vacca, William	Substitute ESP	Vacca
Wolterding, Dennis	Substitute Teacher	Wolterding
Yang, Yu Hang	Substitute Teacher	Yang

6. Noninstructional Resignation

Name	Assignment	Effective Date	Years of Service	
Costanza, Patricia	Supv/Clerical Assistant	12/23/03	1 year, 3 months	Noninstructional Resignation
Hine, Sandra	Food Service Helper Birchwood	12/23/03	9 months	Costanza Hine

Emergency Conditional Appointments to Substitute Teacher List, effective 12/16/03

Cuda, Danielle  
 Frank, Rebecca  
 Rosenzweig, Madeline

Emerg. Cond. Appointments  
 Cuda  
 Frank  
 Rosenzweig

Emergency Conditional Appointments to Tutor List, effective 12/16/03

Daddabbo-Tobey, Cori  
 Hardy, DeShon

Daddabbo-Tobey  
 Hardy

Emergency Conditional Appointments to Food Service Helper List, effective 12/16/03

Silverio, Anna

Silverio

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Emergency Conditional Appointments to Coaching List,  
effective 12/16/03

Gorsage, Justin

Gorsage

C. . . . review and approve an advisor for the 2003-04 school year per ASM V, C (Attachment #1).

Review and Approve Advisor

Mrs. Mauro seconded. Carried 7-0.

VI. Mrs. Glendinning moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the recommended new course for offering at Niskayuna High School during the 2004-2005 school year (Attachment #2).

New Course Proposals

VII. Assistant Superintendent Matthew Bourgeois reported that there has been no change in the quantity or location of the oil spill at the high school. Further testing will be done, but no action is required at this time.

Oil Spill

VIII. Mr. Bourgeois reviewed the budget timeline with the Board.

Budget Timeline

IX. The Board of Education was updated regarding the search for an English/Language Arts Director. Formal approval to move ahead with the restructured ELA director position(s) will be requested at the January 5 Board meeting.

ELA Search

X. Director of K-12 Counseling Services Frank Tedesco provided information on Returning Graduates Day to be held January 7, and a senior exit survey which will be given to all graduates this year, and readministered two years and five years after graduation.

Returning Graduates Day - Senior Exit Survey

XI. At 8:46 p.m. Mr. Baker moved that the Board of Education, upon the recommendation of the Superintendent of Schools, convene to Executive Session to discuss CSE, 504 Committee and CPSE recommendations, a student hearing appeal, and negotiations update. Mr. Hudson seconded. Carried 7-0.

Executive Session

XII. At 10:21 p.m. the Board reconvened to Public Session.

Public Session

XIII. Mr. Baker moved that the Board of Education affirm the recommendation of the hearing officer regarding a superintendent's hearing on student D.A. Mrs. Bertalan seconded. Carried 5-2. Mr. Hudson and Mrs. Mauro voted no.

Affirm Recommendation Of Hearing Officer

XIV. There being no further business, the meeting was adjourned at 10:42 p.m.

Adjourn