Date October 7 , 2003 Regular (*Kind of meeting*) VA Board Room (*Where held*) Barbara Mauro (*Presiding Officer*)

Members present: Baker, Bertalan, Glendinning, Hudson Mathews, Mauro

Members absent: Weiner

Adm: Baughman, Bourgeois, Macan

Call to Order

I. Vice President Barbara Mauro called the meeting to order at 7 p.m.

Community Comments

II. William Edelstein, 16 Oak Tree Lane, expressed concern about the state of the high school physical plant and its maintenance.

Tricia Donhowe, 1039 Valerie Drive, commented on the current grading system at the high school.

Board Report

III. The Board was represented by one or more members at the following: Open House and ribbon-cutting at the high school, back to school nights at the high school and Hillside, CAPSBA dinner, regional cross country meet, Rosendale fund raisers, VA PTO meeting, and the CTY presentation at VanAntwerp. Mrs. Glendinning stated that Vicky Holley did a very impressive job of organizing it.

Proclamation

IV. Mrs. Mauro read the following proclamation:
By proclamation, the Niskayuna Central School District Board of Education, at the October seventh, two-thousand and three, meeting of the Board of Education, recognizes Mr. Joseph Bena, teacher and coach, for over 35 years of service to the district with special recognition for the many successful students he coached in the classroom and on the wrestling mat. It shall be noted that Coach Bena coached numerous sectional and state wrestling champions and Olympic wrestlers. The Board of Education hereby express their appreciation to Mr. Joseph Bena for his love and commitment to our young people. Mr. Baker seconded. Carried 6-0.

Superintendent Report

V. Superintendent Kevin Baughman reported there will be a dinner on October 19 at the Glen Sanders honoring Joe Bena and his career as an educator. He stated that yearbook pictures will be taken before the Board meeting on October 20; Board members should arrive at 6:50 p.m. Dr. Baughman stated that the district received a letter from Bill and Denise Leader with a check for $600 to reimburse the district for some of the expenses associated with installing permanent lighting fixtures in front of the high school that was used for Niska-Day. Dr. Baughman reported that there were 200-250 people at the Open House on Saturday.

The date of the Board of Education/New Teacher Dinner has been changed to Monday, November 3. The Web site was up and running on October 1.

Superintendent's Conference Day

Assistant Superintendent Lynn Macan indicated that at the Superintendent's Conference Day to be held Friday, October 10, activities will occur at every level of the district:

- Elementary - science kits used at various grade levels
- Middle - middle level education
- High - climate culture and search survey results

Approve Consent Agenda

VI. Mr. Hudson moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the actions recommended in the consent agenda as follows:

A. Minutes of the Regular Meeting of September 22, 2003

B. . . . that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following personnel actions:
*emergency conditional appointment

1. Instructional Appointments

Instructional Appointments

Kelly Stone for a three-year probationary appointment in the academic tenure area of English, effective September 1, 2003, at an annual salary rate based on step M-4.8-42.88 of the teachers' salary schedule. Ms. Stone has permanent certification in English 7-12.

Stone

Karen Rion for an increase of .2 in her assignment as special education teacher at Iroquois Middle School, at an annual salary based on Step M-9.9-42 of the teachers' salary schedule. Ms. Rion has permanent certification in special education.

Rion

Michelle Sausa-Gatta for an increase of .025 in her assignment as music teacher at Iroquois Middle School, at an annual salary based on Step M-12.09-52 of the teachers' salary schedule. Ms. Sausa-Gatta has permanent certification in music.

Sausa-Gatta

2. Non-instructional Appointments

Non-instructional Appointments

| Name | Assignment | Effective Date | Salary | |
|---|---|---|---|---|
| Connor, Courtney | Instructional Asst. Iroquois | 9/9/03 | Step IA-2, NESPA | Connor |
| Beck, Edmund | School Bus Driver (sub) | 9/29/03 | Step 4 "C" Schedule NCSDEA | Beck |
| Hester, Henry | School Bus Driver (sub) | 9/22/03 | Step 1 "C" Schedule NCSDEA | Hester |
| *Hunter, Lori | Supv/Clerical Asst. High School | 10/2/03 | Step S/CA-5, NESPA | Hunter |
| This is an additional assignment. | | | | |
| Quaintance, Dorothy | Instructional Asst. High School | 9/2/03 | Step IA-7, NESPA | Quaintance |
| This is an additional assignment. | | | | |

3. Appointment of Approved Staff
The following staff members have received fingerprint clearance from SED:

Appointment of Approved Staff

Part-time Instructional

| Name | Assignment | % of Time | Certification Status | Salary Step | |
|---|---|---|---|---|---|
| Kruger, Lori Jeanne | Special Education Iroquois | .7 | permanent | M-6-45 | Kruger |
| McHerron, Jennifer | Remedial Reading Birchwood | .5 | permanent | M-7-44 | McHerron |

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Other

| Name | Assignment | |
|---|---|---|
| Courtright, Sarah | Substitute Teacher (Student teacher) | Courtright |
| DiRienzo, Ellen | ESP | DiRienzo |
| Farnsworth, Paul | Substitute Food Service Helper | Farnsworth |
| Holm, Georgiann | ESP | Holm |
| Jones, Shondra | Substitute Teacher | Jones |
| Kriss, Adam | Substitute Teacher | Kriss |
| Lanoue, Melissa | Substitute Teacher | Lamone |
| Mahoney, Nathan | Substitute Teacher | Mahoney |
| Martiniano, Debra | Substitute Teacher | Martiniano |
| Munro, Jennifer | Substitute Teacher | Munro |
| Nicholson, Patricia | ESP | Nicholson |
| Orlandi, Eugenia | Substitute Teacher | Orlandi |
| Palmieri, Kathleen | Substitute ESP | Palmieri |
| Polsinelli, Michael | Substitute ESP | Polsinelli |
| Read, Laurel | Substitute Teacher | Read |
| Roth, Sharon | Substitute Teacher | Roth |
| Schupack, Karen | Substitute Teacher | Schupack |
| Sheff, William | Substitute Teacher | Sheff |

4. Reappointment of Emergency Conditional Staff -
These staff have not yet been cleared by SED.

Reappointment of Emergency Conditional Staff

| Name | Assignment | |
|---|---|---|
| Austin, Jeffrey | Teacher | Austin |
| Brown, Joan | Teacher | Brown |
| Capoccia, Rossana | Food Service Helper | Capoccia |
| Connor, Courtney | Substitute ESP | Connor |
| Dickerson, Michael | ESP | Dickerson |
| Eisler, Andrew | Substitute Teacher (Intern) | Eisler |
| Fitzgerald, Joseph | Substitute Cleaner | Fitzgerald |
| Foote, Donna | Substitute Cleaner | Foote |
| Hafler, Robert | Substitute Teacher | Hafler |
| Jones, Robin | Substitute Food Service Helper | Jones |
| Kanuck, Ellen | Substitute Teacher | Kanuck |
| Kelly, Erin | Teacher | Kelly |
| Kent, Brian | Substitute Cleaner | Kent |
| Kuelzow, Elizabeth | Substitute Teacher | Kuelzow |
| Lieber, Daniel | Substitute Teacher | Lieber |
| Mann, Roland | Substitute Teacher | Mann |
| Mastroianni, Kim | Substitute Nurse | Mastroianni |
| Myers, Dustin | ESP | Myers |
| Sebesta, Colleen | ESP | Sebesta |
| Snyder, Shannon | ESP | Snyder |
| Steadman, Catherine | Substitute Teacher | Steadman |
| Stephens, Patricia | Substitute ESP | Stephens |
| Terwilliger, Carol | ESP | Terwilliger |

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5. Administrative Resignation

Administrative Resignation

| Name | Assignment | Effective Date | Years of Service |
|---|---|---|---|
| Purcell, Christine | English Director | 12/3/03 | 1 1/2 years |

Purcell

6. Non-instructional Resignation

Non-instructional Resignation

| Name | Assignment | Effective Date | Years of Service |
|---|---|---|---|
| Beck, Edmund | School Bus Driver (PT) | 9/29/03 | 4 years |

Beck

Emergency Conditional Appointments to Substitute Teacher List, effective 10/8/03

Emergency Cond. Appts.

Azer, Kaylynn — Azer
Carcone, Christine — Carcone
Caulfield, Debra — Caulfield
Clark, Josephine — Clark
Foley, Nicki — Foley
Greenwood, Charlotte — Greenwood
James, Charles — James
Lee, Virginia — Lee
Levy, Jennifer — Levy
Lezette, Teri — Lezette
Lippiello, David — Lippiello
Metzger, Lisa — Metzger
Smith, Adam — Smith
Swain, Linda — Swain

Emergency Conditional Appointments to Substitute ESP List, effective 10/8/03

Audi, Linda — Audi
Concra, Mary — Concra
Gresens, Nancy — Gresens
Marsan, Deborah — Marsan
Talbert, Eileen — Talbert

Emergency Conditional Appointments to Substitute Food Service List, effective 10/8/03

Shamila, Narain — Shamula

Emergency Conditional Appointments to Coaches List, effective 10/8/03

Halsey, Zephaniak (Crew) — Halsey

Mr. Baker seconded. Carried 6-0.

VII. Mr. Mathews moved that the Board of Education, upon the recommendation of the Superintendent of Schools, accept and file the Treasurer's Report for the month of August 2003 per VI A (Attachment #1). Mr. Baker seconded. Carried 6-0.

Accept & File Treasurer's Report

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| VIII. | Mr. Baker moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the transfer of funds within the 2003-2004 budget per ASM VI B (Attachment #2). Mr. Hudson seconded. Carried 6-0. | Approve Transfer of Funds |
| IX. | Mr. Mathews moved that the Board of Education, upon the recommendation of the Superintendent of Schools, authorize the issuance of $12,180,000 in bonds of the Niskayuna Central School District, Schenectady County, New York, to satisfy in full the Bond Anticipation Notes that were issued to fund the October 5, 1999 bond referendum (Attachment #3). Mrs. Glendinning seconded. Carried 6-0. | Authorize Issuance of Bonds |
| X. | Mr. Baker moved that the Board of Education, upon the recommendation of the Superintendent of Schools, award the 2003-2004 High School Parking Lot Paving Construction Bid to HMA Contracting Corp for the firm fixed lump sum total of $23,995 per ASM VI D (Attachment #4). Mr. Hudson seconded. Carried 6-0. | Award Parking Lot Bid |
| XI. | Mr. Baker moved that the Board of Education, upon the recommendation of the Superintendent of Schools, award the 2003-2004 Niskayuna High School Tennis Courts Construction Bid for six new tennis courts to James H. Maloy, Inc. for the firm lump sum total of $197,000 per ASM VI, E (Attachment #5). Mr. Hudson seconded. Carried 6-0. | Award Tennis Courts Bid |
| XII. | Mrs. Bertalan moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the retirement of Diane Basil, effective January 31, 2004, with appreciation for 20+ years of service to the district. Mrs. Glendinning seconded. Carried 6-0. | Retirement Basil |
| XIII. | Mr. Hudson moved that the Board of Education, upon the recommendation of the Superintendent of Schools, review and approve additional advisors for the 2003-04 school year per ASM VII B (Attachment #6). Mrs. Bertalan seconded. Carried 6-0. | Approve Additional Advisors |
| XIV. | The Board directed its voting representative, Richard Mathews, on the proposed 2003 NYSSBA amendments and resolutions. | NYSSBA Amendments & Resolutions |
| XV. | The Board reviewed the final draft of the 2003-04 district initiatives. | District Initiatives |
| XVI. | At 8:45 p.m. Mr. Baker moved that the Board of Education, upon the recommendation of the Superintendent of Schools, convene to Executive Session to discuss CSE, 504 and CPSE recommendations and specific personnel items. Mrs. Glendinning seconded. Carried 6-0. | Executive Session |
| XVII. | At 10:24 p.m. the Board reconvened to Public Session. | Public Session |
| XVIII. | There being no further business, the meeting was adjourned at 10:25 p.m. | Adjourn |